

## **Information required to be published under section 4(1) (b) of the Right to Information Act, 2005.**

### **I. The particulars of its organization, functions and duties.**

#### **(a) Commencement:**

- (i) Andaman & Nicobar Islands Integrated Development Corporation was incorporated under the Companies Act 1956 on 28<sup>th</sup> June 1988 based on the decision of the Island Development Authority
- (ii) The commercial operations of the Corporation started on 26<sup>th</sup> Jan.1990 with IOC ROL(petrol pump) at Junglighat.

#### **(b) Share Capital**

- (i) Authorised Share Capital of the Corporation is 50,00000 Equity Shares of `100/- each
- (ii) Subscribed & Paid Up Capital is 1097006 Equity Shares of `100/- each

#### **(c) Paid Up Capital**

The total paid-up Capital is Rs 10.97 crores Contributed through the following Departments of A&N Administration

Industry	` 7.97 Cr.
Fisheries	` 2.65 Cr.
Animal Husbandry	` 0.35 Cr.

#### **(d) Share Holding Pattern:**

<b>Name of Shareholder</b>	<b>No of Shares of `100 each</b>
(i) The President of India (through the Chief Secretary, A&N Admn)	933348
(ii) The Lt. Governor A& N Islands	163656
(iii) MD	1
(iv) Director	1

#### **(e) The Board of Directors :**

The Board of Directors consists of the following Directors :

1.	Shri. Chetan Bhushan Sanghi, IAS	Chairman
2.	Shri Kulanand Joshi, IAS	Managing Director
3.	Shri. Vikram Dev Dutt, IAS	Director
4.	Shri. K. R. Meena, IAS	Director
5.	Dr. Pooja Joshi	Director
6.	Shri. Indu Shekhar Mishra	Director
7.	Shri. Ajoy Bandopadhyay, MSME-GOI-Kolkata	Director
8.	Shri Sharan Kumar Nanda	Director
9.	Shri Ajay Goel	Director
10.	Shri Anstice Justin	Director

**(f) Functions & Duties**

The main objective of the corporation is to develop and commercially exploit the natural resources for the balanced and environment friendly development of the territory on sound business principles. The area of operation is in the following sectors:

**1. Tourism**

Tourism is one of the main sectors of operation of the Corporation. The Tourism division of the Corporation is operating Megapode Resort, Hornbill Nest Resort at Port Blair and Dolphin Resort at Swaraj Dweep.

The Corporation is an IATA approved Air ticketing Agency providing air tickets for domestic/International sectors. The Corporation is also issue tickets for chartered flight

The Corporation is designated as Project Management Unit of A&N Administration for development of tourism through private sector participation.

**2. Credit & Finance**

ANIIDCO is a Financial Institution. The Credit and Finance division of ANIIDCO provides loans to industrial/service sector units to encourage self-employment. The loans are provided for manufacturing, transport, tourism, repair and servicing, consultancy, construction equipment, shopping complex etc. under the General scheme.

**3. Trading and Supply:**

**a) Iron and Steel Division**

ANIIDCO is the nodal agency for procurement and distribution of steel materials of A&N Administration and is the largest supplier of Iron & Steel in the Islands meeting the requirement of Govt. departments, small scale industries and private parties. The Corporation is also Consignment agent of Steel Authority of India. The Corporation has a Steel stockyard at Dollygunj, Port Blair having facility to store 500 MT of Steel and also having 40 MT electronic weighbridge.

**b)IMFL Division**

ANIIDCO has an exclusive licensee for selling liquor in the Islands operating retail shops and supplying to bars/hotels. All brands of liquor supplied are having trade mark registration and quality confirming to BIS standard. The liquors are sold as per MRP approved by the A&N Administration.

**c) POL Division:**

The Corporation is ensuring availability of Petroleum products in various parts of the Islands via IOC retail outlets at Junglighat, Hutbay, Diglipur, Mayabunder, Shaheed Dweep, Swaraj Dweep, Campbell Bay and Consumer pumps in Rangat, R.K.Pur, Katchal, Teressa and Kamorta.

**4. Milk Plant:**

The Milk division of the Corporation has been successfully running a Milk plant where reconstituted milk is produced by fresh milk collected from farmers in and around Port Blair and milk powder. The plant is engaged in production and marketing of toned milk, paneer, curd, butter milk flavored milk and lassi.

**5. Ice Plant & Cold storage**

The Corporation is operating an ice plant and cold storage at Diglipur and Havelock.

**Public Interface**

- (a) Address of the registered office : Vikas Bhawan Port Blair-744101  
P.O. Box No. 180
- (b) Tel. Nos. : 232098, 246028, 231318
- (c) Website : <http://aniidco.and.nic.in>
- (d) mail : [aniidco@gmail.com](mailto:aniidco@gmail.com)

UNIT	Tel./Telefax Number
Megapode Resort	231664, 243309, 246231
Dolphin Resort	282066
Hornbill Nest Resort	228138
Air Ticketing	234572(Int.)(extn-130), 244312 (F)
Milk Plant	244076
<b>POL UNITS</b>	
IOC-ROL, Junglighat	232047
IOC-ROL, HutBay	284270
ROL, Diglipur	272296
ROL Mayabunder	273296
POL Katchal	295278
ROL Campbell Bay	264005
ROL Swaraj Dweep	
ROL Shaheed Dweep	282559
POL Depot, R. K. Pur	288002
POL Depot, Kamorta	Fax No. AC Kamorta 263212
POL Depot, Teressa	
<b>IMFL SHOPS</b>	
IMFL Shop, Junglighat	245803
IMFL Shop, Delanipur	246581
IMFL Self Service unit	233037
IMFL Shop, Mohanpura	244479
IMFL Shop, Haddo	246156
IMFL Shop, Bathubasthi	250324
IMFL Shop, Mayabunder	273818
IMFL Shop, Hut Bay	284144
IMFL Shop, Rangat	269395
IMFL Shop, Diglipur	271596
IMFL Shop, Swaraj Dweep	282085
IMFL Shop Shaheed Dweep	282660
IMFL Shop Campbell Bay	264005

## II. The power and duties of its officers and employees.

S. No.	Designation of post	Powers & Duties	
		Administrative	Financial
1.	Managing Director	Disciplinary authority & Head of the Department	As per Annexure II
2.	General Managers	Head of office and Operation	As per Annexure II
3.	Company Secretary-cum General Manager(Admn)	Secretarial, Internal Audit, Legal, Personnel and Administrative matters	As per Annexure II
4.	Chief Financial Officer	Head of Accounts Division/Nodal Officer IT	As per Annexure II
5.	Executive Engineer (Civil Works)	Unit In-charge of Civil Works Division	
6.	Sr. Manager (OL)	Unit In-charge for Implementation of official language	As per Annexure II
7.	Sr. Manager (POL)	Unit In-charge of POL Division	As per Annexure II
8.	Sr. Manager (Accounts)	Unit In-charge of Accounting and financial matters of the Corporation.	As per Annexure II
9.	Sr. Manager (IMFL)	Unit In-charge of IMFL Division,	As per Annexure II
10.	Sr. Manager(C&F)	Unit In-Charge of Credit and Finance Division	As per Annexure II
11.	Sr. Manager (MPR/DR/HBN/ AT)	Unit In-charge of Megapode Resort, Dolphin Resort, Hornbill Nest Resort and Air Ticketing Unit.	As per Annexure II
12.	Sr. Manager(I&S/ NP)	Unit In-Charge of Iron & Steel and New Projects Division.	As per Annexure II
13.	Sr. Manager(MP/CS)	Unit In-charge of Milk Plant & Ice Plant Division	As per Annexure II
14.	Sr. Manager (P&A)	Unit Incharge of Personnel & Administration Section and PIO	-
15.	Dy. Manager (MPR)	Day to day administrative matters of the Megapode Resort	-
16.	Dy. Manager (IT)	Day to day administrative matters of IT Division	-
17.	Dy. Managers (Accounts)	Day to day administrative matters of Accounts section	-
18.	Dy. Manager(Admn)	Day to day administrative matters of the Administrative Section	
19.	Assistant Managers	Powers to control the subordinate staff in day to day matters of the section	-

**The Organization structure is placed at Annexure-I.**

**III. The procedure followed in the decision making process, including channels of supervision and accountability.**

All the major decisions are taken in the meetings of the Board of Directors who further authorizes the Managing Director to take further necessary actions and decisions in the working of the Corporation.

Further, the concerned Unit Incharges, viz. Sr. Manager or Managers look after the work of various divisional units as allocated by the management under the direct control, supervision and guidance of the General Managers. Whereas in the civil wing the Executive Engineer (Civil work) look after the construction, repair and maintenance of work under the direct control, supervision and guidance of the General Manager.

**IV. The norms set by it for the discharge of its functions**

As per the point 2 and 3 above.

**V. The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its function.**

The Corporation follows the rules, regulations and instructions as per the policy approved by the Board of Directors or the Memorandum & Articles of Association and the Company's Act.

**VI. A statement of the categories of documents that are held by it or under its control.**

1. Memorandum and Article of Association.
2. Agenda and Minutes of the Board meeting, Audit Committee Meeting and the General Meeting.
3. Annual Report of the Company
4. Service Books & Service Records of the employees
5. Hypothecation deed, Lease deeds, Mortgage Deed, Guarantee Deed, Agreement and other legal documents pertaining to Contract, collateral security documents etc.+

**VII. The particulars of any arrangement that exists for consultation with, or representation by the members of the public in relation to the formulation of its policy or implementation thereof**

**Formulation of Policy:**

ANIIDCO implements the policies formulated by the Board of Directors from time to time.

**Implementation of Policy:**

All polices are implemented in accordance with the decision of Board of Directors and various Committees.

**VIII.A statement of the boards, councils, committee and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees**

**and other bodies are open to the public, or the minutes of such meetings are accessible for the public.**

The Corporation has been conducting meeting of Board of Directors, meeting of Shareholders and meeting of Audit Committee and minutes of these meeting are held and available to public as per the provision of Companies Act, 1956.

**IX. A directory of its Officers and employees.**

Name	Designation	Ext. No.	Office No.	Mobile No.	Residence No.
Shri Chetan Bhushan Sanghi, IAS	Chairman		233110 234087	9968309449	231060
Shri Kulanand Joshi, IAS	Managing Director	100	232076, 246444, 232501(F)	9474248283	-
Dr. Angel Bhati Chauhan, IAS	General Manager	103	231415 231415(F)	9531856933	-
Smti. Anjali Sherawat IAS	General Manager	-	-	8900918001	-
Shri Mohammed Pervaiz	General Manager	101	232098 232501(F)	9434280661	246309
Shri Basuki Nath Sah	Company Secretary-cum-General Manager(Admn)	102	246028	9933236864	236506
Shri. Anantha Shayanam	C.F.O.	104	236242	9531905348	227229
Shri D. R. R. Siddappa	Executive Engineer	123	240615	9434260273	-
Smti. Kavita Ghosh	Sr. Manager(OL)	105	-	9679502262	246108
Shri M A Wajid	Sr. Manager(POL)	106	233659	9434280830	227656
Shri Prem Nath	Sr. Manager(Accts)	107	230775	9732476110	213309
Shri Ramesh Ch. Das	Sr. Manager(IMFL)	108	236087	9933249048	245917
Shri CH Hemant Rao	Sr. Manager(C&F)	109	237251	9434281011	9933222500
Shri Sushant Kumar	Sr. Manager (MPR/Dolphin/AT/HBN )	110	243010	9734488999	230961
Shri Saji Samuel	Sr. Manager (I&S/Projects)	111	231193	9434269946	234470
Smti S. Thulasi	Sr. PS to GM(Tsm)	112	232098	9933241818	236947
Shri Agnel Sebastian	Sr. Manager(MP/CS)	113	236289	9434278778	221392
Smti. Lizzy Varghese	Sr. Manager(P&A)	114	231318	9434261100	231178
Shri Mohammed Ali	Dy. Mgr(Accts)	115	-	9476077220	
Shri K Saravanan	Dy. Mgr.(MPR)	-	230974	9476034848	-
Shri Jai Prakash Yadav	Dy. Mgr.(IT)	116	231422	9531816690	-
Shri. P. N Salim Kumar	Dy. Mgr.(Accts)	117		9434285803	252522
Shri Sunder Babu	Dy. Mgr.(Accts)	117	-	9474293622	-

Shri Zaheer Abbas	Dy. Mgr.(Accts)	119	-	9474207703	-
Shri Ratan Lall	Dy. Mgr(Admn)	120	-	9933272820	-
Shri M T Raju	Dy. Mgr.(MP/CS)	-	244076	9734483400	-
Shri M.Singaravadivel	Dy. Mgr. (Accts)	119	-	9434283956	212410

Shri Dilly Raj	Dy. Mgr.(I&S), Chennai	-	044-25360952	09444737665	-
Shri Nahid Ali	Asst. Mgr. (P&M)	333	-	9434285393	
Shri Vishwanathan	Asst. Mgr. (MPR)	-	231644	9434263078	
Shri Jackson Narayan	Fitness Instructor	-	-	9933269214	-
Shri Shibu P Alex	Jr. Engineer (Civil)	124	240615	9434269808	225001
Smti. K Usha	PS to CFO	126	-	9531888364	-
Shri K Mahendran	PS to Com.Secy-cum-GM (Admn)	125	244297	9434285436	252771
Smti N P Vinci	PA, P&A Section	127		9474277429	
Reception	-	-	234108	-	-

**X. The monthly remuneration received by each of its officers and employees, including the system of compensations as provided in its regulations.**

As per Annexure – III

**XI. The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditure and reports on disbursements made**

- N. A. -

**XII. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes.**

“No subsidy programmes are operated by ANIIDCO.”

**XIII. Particulars of recipients of concessions, permits or authorizations granted by it.**

“No such programmes are operated by ANIIDCO.”

**XIV. Details in respect of the information, available to or held by it, reduced in an electronic form.**

**Details of Information**

Sl. No.	Activities for which electronic data available	Nature of information available	Can it be shared with public	Is it available on website or is being used as back end data base
1	Service matters of Employees	Seniority List	Yes	No
2.	Recruitments	Recruitment Rules for various posts	Yes	No
3.	Details of accounts	Balance sheet & other financial details	Yes	No
4.	Details of activities of the Company	Information under section 4(b) of Right to information Act.	Yes	Yes

**XV. The particulars of facilities available to citizens for obtaining, including the working hours of a library or reading room, if maintained for public use.**

- N. A. -

**XVI. The Names and Designations and other particulars of the Public Information Officer (PIO)**

S.No.	Designation of the Officer designated as PIO	Postal address	Telephone No.	E-mail address	Demarcation of area/Activities, if more than one PIO is there
1.	Senior Manager(Perl. & Admn.)	Senior Manager (Perl. & Admn) ANIIDCO Ltd. Vikas Bhawan PB No.180 Port Blair 744101	03192- <b>231318</b>  234108- Extn-40	aniidco@gmail.com	Single PIO for all concerns of ANIIDCO

**XVII. Such other information as may be prescribed**

**Particulars of Assistant Public Information Officer(APIO)**

S.No.	Designation of the Officer designated as APIO	Postal address	Telephone No.	E-mail address	Demarcation of area/Activities, if more than one PIO is there
1.	Dy. Manager (Admn.)	Dy. Manager (Admn.) ANIIDCO Vikas Bhawan PB No.180 Port Blair 744101	234108- extn 35	aniidco@gmail.com	Single APIO for all concerns of ANIIDCO

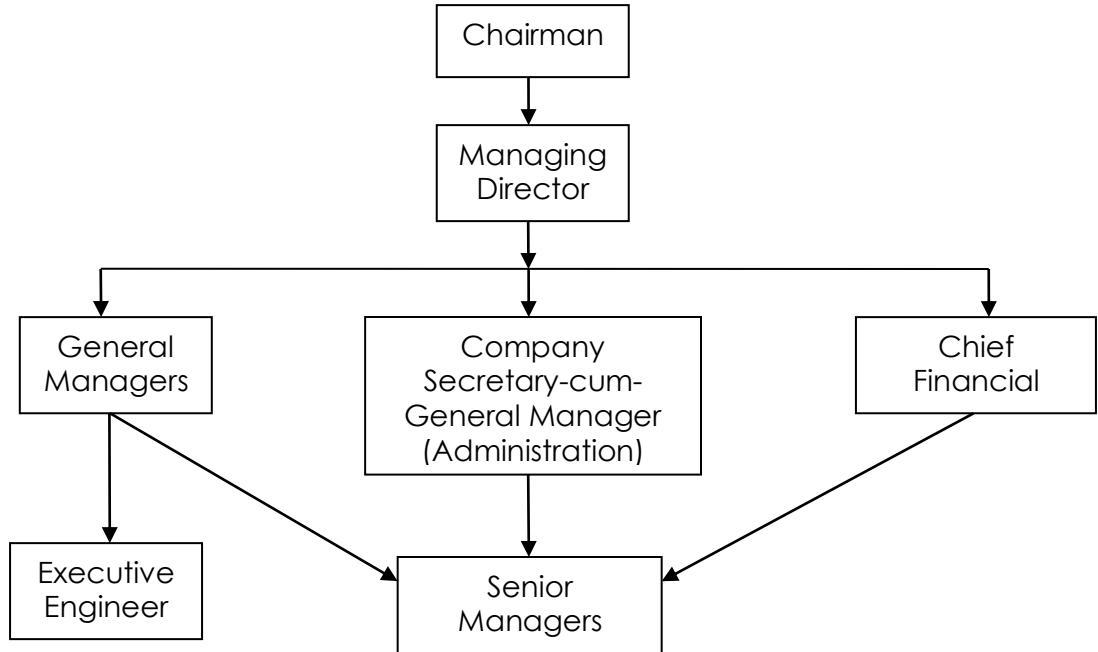
**First appellate authority with in the department**

S.No.	Designation of the officer designated as first appellate authority	Postal address	Telephone No.	E-mail address	Demarcation of area/Activities, if more than one appellate authority is there.
1.	Company Secretary-cum-General Manager(Admn)	Company Secretary-cum-General Manager(Admn), Vikas Bhawan PB No.180 Port Blair 744101	03192-246028	aniidco@gmail.com	Single Appellate Authority for all concerns of ANIIDCO

**Annexure-I**

**Organization Chart of ANIIDCO**





Annexure-II

Annexure to order No. 1059 dated 18<sup>th</sup> January, 2017  
**Delegation of Financial powers at various level of the Officers in ANIIDCO Ltd.**

Sl. No.	Nature of power	Delegation of powers
---------	-----------------	----------------------

**Andaman & Nicobar Islands Integrated Development Corporation Ltd.**

		<b>General Manager/Company Secretary-cum-GM (Admn)</b>	<b>Chief Financial Officer/DGM</b>	<b>Sr. Manager/ Manager holding independent charges</b>	
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	
1.	i)	Salary, Wages, TA/ DA/ LTC, Free Sea Passage, Festival Advance, Pension and Leave Salary contribution and other remuneration to employees as per the rules in force	Full	Full	Nil
	ii)	Statutory Payments including license Fee, Excise, Octroi, Municipal Tax, Water Charges, Electricity Charges, Wharf age, Telephone and Telex, IT, Internet, Postage, Telegram and any other payment to Govt. Departments	Full	Full	Nil
	iii)	Bank Charges	Full	Full	Nil
	iv)	a)Freight and Transportation	Rs. 50000 on each occasion		
		b) Freight and transportation as per approved contract in force.	Full	Full	Nil
	v)	Payment of Insurance charges for fire, burglary/ Cash in safe and transit/ Vehicle/ Marine/ POL Outlet/ IMFL Outlet/ Plant & Machinery	Full	Full	Nil
	vi)	Director traveling and Board Meeting expenses etc.	Full	Full	Nil
	vii)	Expenditure for Audit Accounting and conveyance expenses etc.	Full	Full	Nil
<b>2.</b>	<b>Repair and Maintenance of Capital Assets</b>				
	a)	Vehicle including costs of spares (Four Wheelers)	Rs. 50,000/- per vehicle per annum	Rs. 20,000/- per vehicle per annum	Rs. 10,000/- per vehicle per annum
		Vehicle including costs of spares (Two Wheelers)	Rs. 20,000/- per vehicle per annum	Rs. 5,000/- per vehicle per annum	Rs.1,000/- per vehicle per annum
	b)	Plant and Machinery including cost of spares, building, Garden and sanitation etc	Rs. 5,00,000/- on each occasion subject to the limit of Rs. 50.00 lakhs per annum	Rs. 25,000/- on each occasion subject to the limit of Rs. 1.00 lakh per annum	Rs. 2,000/- on each occasion subject to limit of Rs. 10,000/- per annum
3.		Sanction and re-coupmnt of permanent imprest	Up to Rs.50,000/- on each occasion	Upto Rs. 5,000/- on each occasion subject to ceiling of Rs. 15,000/- per month	Nil
4.		Overtime Allowance to employees	Full power as per ceiling fixed for the concerned unit by the Managing Director	Nil	Nil
5.		Purchase of Petrol/HSD/Lub Oil from IOC for fuel outlets.	Rs.50.00 lakhs on each occasion	Upto Rs. 20 lakhs on each occasion	Upto Rs. 5 lakh on each occasion
6.		Purchase of Trading goods, liquor, beverage, Steel, Provision, Fish, Milk Powder, Vegetable and packing materials such as EI cask and poly Pack	Rs.50.00 lakhs on each occasion	Upto Rs. 5 lakh on each occasion	Nil
7.		Purchase of Books and Periodicals, Newspaper etc.	Full	Upto Rs.2,000/- per annum	Upto Rs. 500/- per annum
8.		Advertisement expenditure	Rs.50,000/- on each	Nil	Nil

**Andaman & Nicobar Islands Integrated Development Corporation Ltd.**

			occasion		
		Sale promotion, participation in trade fair etc	Rs.3.00 laks each occasion		
9.	i)	Entertainment expenses for business promotion	Rs.10,000/- Per month subject to ceiling of Rs.1,00,000/- per year	Rs.2,000/- per month	Nil
	ii)	Expenses on gifts & Souvenirs for business promotion	Rs.10,000/- on each occasion subject to ceiling of Rs. 2 lakhs per year	Rs.1,000/- at a time subject to ceiling of Rs.5,000/- per year	Nil
10.		Direct purchase of Stores/Spares of petty nature, Engagement of labour and other bonafide corporation expenditure	Rs.15,000/- on each occasion	Rs.2,000/- on each occasion	Rs.500/- on each occasion
11.	i)	Hiring of Vehicle, furniture, fixture, machinery, equipment for official purpose/ related to business of the Corporation at competitive rates	Rs.20,000/- on each occasion	Rs.5,000/- on each occasion	Nil
	ii)	Hiring of Accommodation	Full powers as per approved agreement in force	Nil	Nil
	iii)	Package Tour Expenses	Full as per approved norms	Full as per approved norms	Full as per approved norms
12.	i)	Consumable Stores items	Rs.3.00 laks on each occasion	<b>Recurring:</b> Rs.10,000/- on each occasion subject to maximum limit of Rs. 50,000/- per annum	<b>Recurring:</b> Rs.2,000/- on each occasion subject to maximum limit of Rs. 20,000/- per annum
	ii)	Stationery and office Stores including computer consumables	-do-	-do-	-do-
	iii)	Printing	Full power at competitive rates	Rs.10,000/- per annum at competitive rates	Nil
13.	i)	Purchase of Capital equipments, Plant and Machinery, Table, Chairs, Fan, Office equipments, Vehicle accessories etc.	` 5.00 Lakhs on each occasion subject to ceiling of ` 10.00 lakhs per annum	Rs.10,000/- on each occasion subject to ceiling of Rs. 1 lakh per annum	Nil
	ii)	Purchase of Computers & Accessories	-do-	-do-	-do-
14.		Tea and refreshment expenses	Rs.15000/- per month	Nil	Nil
15.		National Function	` 25000/- on each occasion	Nil	Nil

16.	i)	Declaration of disposal of dead stock etc. obsolete, unserviceable surplus and to write off, losses of stock, POL, Tools, Crockery and linen consumable stores or building materials etc. as per compliance of GFR Provisions	Upto Rs.20,000/- on one occasion	Upto Rs. 5,000/- on one occasion	Nil
	ii)	Book debit adjustment	Rs.5,000/- per annum	Rs,2,000/- per annum	Nil

**Andaman & Nicobar Islands Integrated Development Corporation Ltd.**

17.		Payment of wharfage, demurrage/ handling expenses	Rs.20,000/- on each occasion	Rs.5,000/- on each occasion	Rs.3000/- on each occasion
18.		Legal expenses	Rs.20000/-per case	Rs.2,000/- per case	Nil
19.		Purchase of Uniform/ Liveries, Rain Coats etc. as per approved norms	Full power as per approved norms	Full power as per approved norms	Nil
20.		Capital Works/ Gardening/ Sanitation and other development expenses	5.00 Lakhs on each occasion	Rs.10,000/- on each occasion restricted to Rs. 1 lakh per annum	Rs. 1,000/- on each occasion restricted to Rs. 10,000/- per annum
21.	i)	Expenses on staff welfare measures	Rs.50000/- Per annum	Rs.500/- at a time subject to ceiling of Rs. 10,000/- per annum	Nil
	ii)	Reimbursement of Medical Expenses	Full powers in cases where claims are as per entitled scale and for approved hospital	Upto Rs. 10,000/- in cases where claims are as per entitled scale and for approved hospital	Nil
	iv)	Sanction of Ex-gratia for funeral expenses in case of death of an employee	Rs.5000/-	Nil	Nil
22		Stipend to trainees	Full power as per approved norms of the Board	-	-
23		Membership fee for Trade Association	Rs.25000/- per annum	-	-
24		Professional charges	Rs..20,000/- on each occasion subject to maximum of Rs. 1 lakh per annum		
25		Hindi promotion expenditure	Rs.10,000/- per annum	-	-
26		Special incentives to staff	Rs.10,000/- on each occasion subject to maximum of Rs. 1 lakh per annum	-	-
27		Travel agent commission	Full power as per norms approved by the Board	-	-
28		Discount on sale	Full power as per norms approved by the Board	-	-

**Annexure-III**

**MONTHLY REMUNERATION OF EMPLOYEES OF ANIIDCO AS ON 30/06/20191**

S.NO.	Employee Name	Designation	Gross Salary
1	A.ANIL KUMAR	JUNIOR ASSISTANT-L2	35792.00

Andaman & Nicobar Islands Integrated Development Corporation Ltd.

2	ABDUL RAUF	JUNIOR ASSISTANT-L2	41476.00
3	ABINASH MISTRY	JUNIOR ASSISTANT-L2	40892.00
4	A. CHETTIAPPAN	SWEEPER-L-1	46550.00
5	ADIBA KHAN	JUNIOR ASSISTANT-L2	39926.00
6	AGNEL SEBASTIAN	SENIOR MANAGER-L-9	89372.00
7	A. GURUMURTHY	JOB BOY-L-1	46550.00
8	Ajomole Joseph	HOUSEKEEPING SUPERVISOR(C)	22000.00
9	ALEXIOUS KERKETTA	MAZDOOR-L-1	53036.00
10	ANINDITA BHATTACHARJEE	RECEPTIONIST(C)	20000.00
11	ANJANA MAZUMDAR	SENIOR ASSISTANT –L-4	57866.00
12	ANJILA TOPPO	HELPER-L-1	40478.00
13	Anthony Lakra	WAITER(C)	15000.00
14	A. PANDI	HOUSEMAN-L-1	49636.00
15	A. RAMA RAO	MAZDOOR-L-1	50996.00
16	A. RATHINAM	OFFICE ATTENDANT-L-1	50096.00
17	AZARIA	MAZDOOR-L-1	36524.00
18	BAIDYA NATH HALDER	WATCHMAN-L-1	47188.00
19	Banasree Das	ASSISTANT MANAGER9(C)	45000.00
20	BASUKI NATH SAH	COMPANY SECRETARY CUM GENERAL MANAGER(ADMINISTRAITON)-L-12	123518.00
21	B. BALAKRISHNAN	COOK-L3	53036.00
22	B. CHAMANTI	HELPER-L-1	39028.00
23	B.CHIRANJEEVI	HELPER(TRAINEE)	14020.00
24	BIJU JOHN	SENIOR ASSISTANT –L-4	57866.00
25	BIMAL CH. DAS	JUNIOR ASSISTANT-L2	47792.00
26	BISHNU CH . MRIDHA	WATCHMAN-L-1	48069.00
27	BISWAJIT RAY	JUNIOR ASSISTANT-L2	48396.00
28	B. KRISHNA RAO	SENIOR COOK-L-4	56348.00
29	B.PAPA RAO	HELPER-L-1	35670.00
30	B.SHYAM SUNDARA RAO	HELPER-L-1	35670.00
31	B. SRINIVAS RAO	COOK-L-3	53036.00
32	B. S. SUNITHA	SENIOR ASSISTANT –L-4	24790.00
33	CHAMBERLANE	MAZDOOR-L-1	40904.00
34	CH. HEMANTA RAO	SENIOR MANAGER-L-9	104828.00
35	CH. MOHANA RAO	SENIOR ASSISTANT –L-4	53450.00
36	C. KANNAN	SENIOR ASSISTANT –L-4	56348.00

37	C.KHALID	JUNIOR ASSISTANT-L2	40892.00
38	CLEMENT TOPPO	SENIOR ASSISTANT –L-4	56348.00
39	C. MALAICHAMY	PUMP ATTENDANT-L-1	51656.00
40	C. MEYYAPPAN	MAZDOOR-L-1	53036.00
41	CORNALIOUS PANNA	PUMP ATTENDANT-L-1	50996.00

Andaman & Nicobar Islands Integrated Development Corporation Ltd.

42	C.SALMA BIBI	JUNIOR ASSISTANT-L2	40892.00
43	DEEPALI MOORTHY	JUNIOR ASSISTANT-L2	42908.00
44	DHARMAPALAN NAIR	DRIVER GR. I-L-5	57176.00
45	DILIP KR. PAUL	PROJECT ENGINEER(C)	21000.00
46	D. KOTTIAH	SWEEPER-L-1	48068.00
47	DURAI RAJAN	JUNIOR ASSISTANT-L2	36694.00
48	E.ABDUL SALIM	JUNIOR ASSISTANT-L2	40892.00
49	EILEEN	SENIOR ASSISTANT –L-4	51873.00
50	E. N. UMMAR	CAPTAIN-L-2	49034.00
51	FELICIA	JUNIOR ASSISTANT-L2	40892.00
52	G.ANGALESHWARI	PUMP ATTENDANT(C)	16640.00
53	GAUTAM MONDAL	JUNIOR ASSISTANT-L2	40892.00
54	GEETA KUMARI	MAZDOOR-L-1	32010.00
55	GOPAL SAMADAR	MAZDOOR-L-1	50276.00
56	G.P. MANI	CHEF-L-6	68282.00
57	G. PURUSHOTHAM	MALI-L-1	46550.00
58	G. SATHYANARAYAN	CAPTAIN-L-2	49656.00
59	G.Suresh Kumar	COOK(C)	20000.00
60	G. VINOD KUMAR	SENIOR ASSISTANT –L-4	56896.00
61	HALIMAN HASMAT	OFFICE ATTENDANT-L-1	53036.00
62	HAREN BOROI	WATCHMAN-L-1	45308.00
63	IBRAHIM	JUNIOR ASSISTANT-L2	41996.00
64	JACKSON NARAYAN	FITNESS INSTRUCTOR-L-6	61178.00
65	JAI PRAKASH YADAV	DEPUTY MANAGER-L-6	63390.00
66	JAYESH KUMAR	HELPER-L-1	31725.00
67	J. ELIZABETH MARY	SENIOR ASSISTANT –L-4	50690.00
68	J.Jerold Irudhaya Raj	HOUSEKEEPING SUPERVISOR(C)	22000.00
69	JOHN DUNG DUNG	ASSISTANT COOK-L-2	47792.00
70	JOSEPH TOPPO	SOUS CHEF-L-5	67530.00
71	JOY JOSEPH	PUMP ATTENDANT-L-1	35670.00
72	J. SHYAM SUNDER RAO	MALI-L-1	8810.00
73	J. YOGESH RAO	CLEANER-L-1	46558.00
74	K. ABDUL RAHIMAN	OFFICE ATTENDANT-L-1	48412.00
75	KALA DEVI	SENIOR ASSISTANT –L-4	53450.00
76	KALPANA DEVI	JUNIOR ASSISTANT-L2	40892.00
77	K.ANANTHA SHAYANAM	CHIEF FINANCIAL OFFICER-L-11	107420.00

78	KAVITA GHOSH	SENIOR MANAGER-L-10	134185.00
79	K. ANNADURAI	CAPTAIN-L-2	48412.00
80	K. DILLY RAJ	DEPUTY MANAGER-L-6	64288.00
81	K.ESWAR RAO	HELPER-L-1	31642.00
82	KISHEN BAHADUR	DRIVER GR.I-L-4	57866.00

Andaman & Nicobar Islands Integrated Development Corporation Ltd.

83	K. MAHENDRAN	PRIVATE SECRETARY-L-7	82292.00
84	K. MOHAN RAO	MALI-L-1	45308.00
85	K. MOHD. HANEEFA	OFFICE ATTENDANT-L-1	50276.00
86	K. MUNIYASWAMY	CAPTAIN-L-2	47792.00
87	K. MURUGESAN	SENIOR ASSISTANT -L-4	48206.00
88	K.MUTHANDI	HELPER-L-1	44470.00
89	K.NARENDAR KUMAR	JUNIOR ASSISTANT-L2	40892.00
90	K. PATHIMMA	HELPER-L-1	45308.00
91	K. RAMU	COOK-L-3	51656.00
92	K. SARAVANAN	DEPUTY MANAGER-L-6	75416.00
93	K.SATYANARAYAN	JUNIOR ASSISTANT-L2	40388.00
94	K. Srinivas Rao	HELPER-L-1	45308.00
95	K.SUNDER BABU	DEPUTY MANAGER-L-6	68078.00
96	KUMAR PAVEL	SENIOR ASSISTANT -L-4	43514.00
97	K. UMMAR	CAPTAIN-L-2	49034.00
98	K. USHA	PRIVATE SECRETARY-L-7	82292.00
99	K. ZAINUDDIN	WATCHMAN-L-1	53036.00
100	Lakhan Bal	COOK(C)	20000.00
101	LIZZY VARGHESE	SENIOR MANAGER-L-9	71508.00
102	L. PLEVENDRAN	JOB BOY-L-1	70856.00
103	L. SHEEJA	SENIOR ASSISTANT -L-4	53450.00
104	MANGRA TOPPO	ASSISTANT COOK-L-2	47792.00
105	Manoj Kumar	ASSISTANT MANAGER(C)	35000.00
106	M. APPA RAO	MAZDOOR-L-1	53036.00
107	MARY MAXIMA TETE	SENIOR ASSISTANT -L-4	53450.00
108	M.A. WAJID	SENIOR MANAGER-L-9	107726.00
109	M.B. ABDUL JALIL	OFFICE ATTENDANT-L-1	47324.00
110	M. CHELVI	HOUSEMAN-L-1	49034.00
111	MEGUE LOHAR	MAZDOOR-L-1	53036.00
112	MEM LALL	WATCHMAN-L-1	50276.00
113	M. ESWAR RAO	HELPER-L-1	46550.00
114	M. GANAPATHY	HELPER-L-1	45964.00
115	M. GANESHAN	COOK-L-3	53036.00
116	M.K. ANNADURAI	HELPER-L-1	46811.00
117	M. KAUSHALYA	OFFICE ATTENDANT-L-1	50276.00
118	M. KUMARAN	OFFICE ATTENDANT-L-1	49636.00

119	M. MAHALAKSHMI	JOB BOY-L-1	41389.00
120	M. NESHRAJ	WATCHMAN-L-1	52356.00
121	MOHAMMED ALI	DEPUTY MANAGER-L-6	66284.00
122	MOHD. PERVAIZ	GENERAL MANAGER-L-12	160412.00
123	M. RAJENDRA PRASAD	DRIVER GR.II-L4	54770.00

Andaman & Nicobar Islands Integrated Development Corporation Ltd.

124	M. SATYANARAYAN	WATCHMAN-L-1	53036.00
125	M. SINGARA VADIVEL	DEPUTY MANAGER-L-6	66284.00
126	M. SRINIVAS RAO	HELPER-L-1	46550.00
127	M. SUBBIAH PILLAI	CAPTAIN-L-2	47792.00
128	M.T. RAJU	DEPUTY MANAGER-L-6	68634.00
129	MURUGANATHAN	JUNIOR ASSISTANT-L2	45964.00
130	M.ZAHIR ABBAS	DEPUTY MANAGER-L-6	68634.00
131	NAGARATHINAM	OFFICE ATTENDANT-L-1	53036.00
132	NAHID ALI	ASSISTANT MANAGER-L-6	58004.00
133	NALLI SEKHAR	COOK-L-3	53036.00
134	Narasipalli Prasadu	WAITER(C)	15000.00
135	NARAYAN SINGH	HELPER-L-1	35670.00
136	NICOMIE	WAITER-L-1	34938.00
137	Nimai Samadar	OFFICE ATTENDANT-L-1	36116.00
138	NIRANJAN SIKDER	WATCHMAN-L-1	47188.00
139	NIRMAL BEPARI	WATCHMAN-L-1	47188.00
140	NIRMAL INDWAR	DELIVERY ASSISTANT-L-1	45818.00
141	NISTER TOPPO	CAPTAIN-L-2	50336.00
142	N. KONDIAH	OFFICE ATTENDANT-L-1	46550.00
143	N. MUTHIAH	MAZDOOR-L-1	53036.00
144	N.PARMESH	HELPER-L-1	35670.00
145	N.P. VINCI	PERSONAL ASSISTANT-L-6	69872.00
146	N. RAMIAH	SWEEPER-L-1	46550.00
147	N. SATYANARAYANA	WAITER-L-1	43108.00
148	N.VENUGOPAL	RECEPTIONIST(C)	20000.00
149	O.ABDUL SALAM	HELPER-L-1	32742.00
150	OTHENIEL	WAITER-L-1	46550.00
151	P. ARAVINDA RAO	HELPER-L-1	64740.00
152	P. ARUMUGHAM	ASSISTANT COOK-L-2	47792.00
153	P.BHASKARA RAO	JOB BOY-L-1	34206.00
154	P. BHASKAR RAO	HELPER-L-1	31848.00
155	P.DILIP SINGH	JUNIOR ASSISTANT-L2	36476.00
156	P. DURYODHAN	JOB BOY-L-1	47136.00
157	P. ESWAR RAO	SENIOR ASSISTANT –L-4	57866.00
158	P. HARI NARAYANA	CAPTAIN-L-2	49034.00
159	P.KODANDA RAO	JUNIOR ASSISTANT-L2	46550.00

160	P. MANOJ KUMAR	MAZDOOR	12976.00
161	P. MOHAN RAO	HELPER-L-1	35196.00
162	P. MOHAN RAO	HELPER-L-2	45964.00
163	P.N. SALIM KUMAR	DEPUTY MANAGER-L-6	75806.00
164	PRADIP HALDER	DELIVERY ASSISTANT-L-1	47792.00



Andaman & Nicobar Islands Integrated Development Corporation Ltd.

165	PRAKASH CH. NATH	JUNIOR ASSISTANT-L2	40892.00
166	PRASANTA KUMAR DAS	JUNIOR ASSISTANT-L2	36524.00
167	PRATAP BHAN	JUNIOR ASSISTANT-L2	40892.00
168	PREM NATH	SENIOR MANAGER-L-9	94202.00
169	P. SAMANTHI RAO	MAZDOOR-L-1	50570.00
170	P.THATHAIAH	HELPER-L-1	69702.00
171	RAGHAVENDRAN	HELPER-L-1	46550.00
172	RAJENDRA KUMAR	PLANT SUPERVISOR-L-6	89869.00
173	R. ALANGARAM	SENIOR COOK-L-4	53024.00
174	RAMACHANDRAN	HELPER-L-1	47136.00
175	RAM BAL	WAITER(C)	15000.00
176	RAMESH CH. DAS	SENIOR MANAGER-L-9	107726.00
177	Rameshwaran	COOK(C)	20000.00
178	RAM LAKHAN DAS	DRIVER (SPECIAL GRADE)-L-6	71804.00
179	RATAN BHADUR	WATCHMAN-L-1	51656.00
180	RATAN LALL	DEPUTY MANAGER-L-6	75806.00
181	RATAN PAUL	DELIVERY ASSISTANT-L-1	47792.00
182	RAVI RAMCHANDER	JUNIOR ASSISTANT-L2	40892.00
183	R. BABU	HELPER-L-1	45563.00
184	RICHARD LAKRA	JUNIOR ASSISTANT-L2	37952.00
185	R.NAGARANI	SWEEPER(C)	19200.00
186	R. RAMAR	SENIOR ASSISTANT –L-4	53696.00
187	R.Ramesh	RECEPTIONIST(C)	21000.00
188	SAJI SAMUEL	SENIOR MANAGER-L-9	110624.00
189	S. ANIL KUMAR	WAITER-L-1	47188.00
190	SANTHOSH KUMAR GUPTA	JUNIOR ASSISTANT-L2	36890.00
191	SANTHOSH MINJ	ASSISTANT COOK-L-2	20009.00
192	SARUN NIZA	SENIOR ASSISTANT –L-4	59192.00
193	S. DHANASEKHAR	HELPER-L-1	42656.00
194	Senthil Kumaran	HELPER-L-1	36706.00
195	SHABNAM BIBI	SENIOR ASSISTANT –L-4	53450.00
196	SHAGUFTA RAZAK	JUNIOR ASSISTANT-L2	40892.00
197	SHAMBU SAMADDER	PUMP ATTENDANT-L-1	35670.00
198	SHASHI BALA	SENIOR ASSISTANT –L-4	53450.00
199	Sheenu Babu	WAITER(C)	15000.00
200	SHIBU P. ALEX	JUNIOR ENGINEER(CW)-L-6	56486.00

201	SHYAMA PADA PAUL	JUNIOR ASSISTANT-L2	47188.00
202	SHYAM KUMAR	JUNIOR ASSISTANT-L2	35182.00
203	SILCHAR TOPPO	FLOOR SUPERVISOR-L-2	50276.00
204	S. JOGA RAO	JUNIOR ASSISTANT-L2	48412.00
205	S.KASI VISWANATHAN	PUMP ATTENDANT-L-1	35196.00

Andaman & Nicobar Islands Integrated Development Corporation Ltd.

206	S.K.QUTUBUDDIN	PUMP ATTENDANT-L-1	35196.00
207	S. KRISHNA RAO	ASSISTANT COOK-L-2	47792.00
208	S. MAYA	DRAUGHTSMAN(C)	18000.00
209	S.Naresh Kumar	RECEPTIONIST(C)	21000.00
210	S.PUNIYAWATHI	HELPER(C)	19200.00
211	S.RAJALET	HELPER-L-1	35670.00
212	S. RAJESH KUMAR	SENIOR ASSISTANT –L-4	52764.00
213	SREEKRISHNA HALDAR	JUNIOR ASSISTANT-L2	48348.00
214	S. SHANMUGHANATHAN	SENIOR ASSISTANT –L-4	57176.00
215	S. THULASI	SR. PRIVATE SECRETARY-L-9	96686.00
216	SUBODH HALDAR	SENIOR ASSISTANT –L-4	48206.00
217	SUNIL KERO	FLOOR SUPERVISOR-L-2	50276.00
218	SUNIL KR. MUKHARJEE	JUNIOR ASSISTANT-L2	49034.00
219	SURENDER	SENIOR ASSISTANT –L-4	43514.00
220	SUSANTH THALUKDAR	OFFICE ATTENDANT-L-1	50276.00
221	SUSHAM LASKAR	JUNIOR ASSISTANT-L2	40892.00
222	SUSHANT KUMAR	SENIOR MANAGER-L-9	107726.00
223	S. VAIKANT RAO	HELPER-L-1	47456.00
224	S.VARDHA RAJ	JOB BOY-L-1	45308.00
225	S. VISWANATHAN	ASSISTANT MANAGER-L-6	58004.00
226	TARSIOUS KINDO	WATCHMAN-L-1	46550.00
227	T. BASHEER MOHD.	HELPER-L-1	45964.00
228	T.GANAPATHI	RECEPTIONIST(C)	20000.00
229	T.KRISHNA RAO	HELPER-L-1	35670.00
230	T. MALADRI	ASSISTANT COOK-L-2	49034.00
231	T. NAGENDRAN	SENIOR ASSISTANT –L-4	52706.00
232	T.SRIKANT	WAITER-L-1	37438.00
233	T. SURYA KANTA	HELPER-L-1	39512.00
234	T. VIBASH KUMAR	JUNIOR ASSISTANT-L2	39926.00
235	T. VIJAYA LAKSHMI	MAZDOOR-L-1	32742.00
236	UDAY KUMAR	PUMP ATTENDANT-L-1	50916.00
237	UDIT MINJ	COOK-L-3	50276.00
238	UTTAM KUMAR HALDER	HELPER-L-1	39512.00
239	V. ANNADURAI	DRIVER GR.I-L-5	57176.00
240	V. ARJUNAN	DRIVER GR.II-L-4	53838.00
241	V. BALASHANMUGHAM	PLANT OPERATOR –L-4	63448.00

242	VENKATA APPA RAO	JUNIOR ASSISTANT-L2	32436.00
243	VICTOR CHARLES	SENIOR ASSISTANT –L-4	48206.00
244	VISWANATHAN	MAZDOOR-L-1	35196.00
245	V.R. CHINNIAH	HELPER-L-1	45308.00
246	V. SHAKTHI	SENIOR ASSISTANT –L-4	50690.00

Andaman & Nicobar Islands Integrated Development Corporation Ltd.

247	V. SHIVANESWARI	DELIVERY ASSISTANT-L-1	34206.00
248	V. SUBBIAH	WAITER-L-1	44740.00
249	Y. JOHN	STORE ASSISTANT-L-1	50276.00
250	Y.KURMAWATHI	HELPER(C)	19200.00
251	Y. SATHYAWATHI	SWEEPER-L-1	46550.00
252	ZAFAR ALAM	SENIOR ASSISTANT -L-4	43514.00
253	ZEENATH BIBI	JUNIOR ASSISTANT-L2	40892.00
	<b>Grand Total</b>		<b>12321239.00</b>

