

Information required to be published under section 4(1) (b) of the Right to Information Act, 2005.

I. The particulars of its organization, functions and duties.

(a) Commencement:

- (i) Andaman & Nicobar Islands Integrated Development Corporation was incorporated under the Companies Act 1956 on 28th June 1988 based on the decision of the Island Development Authority
- (ii) The commercial operations of the Corporation started on 26th Jan.1990 with IOC ROL(petrol pump) at Junglighat.

(b) Share Capital

- (i) Authorised Share Capital of the Corporation is 50,00000 Equity Shares of ` .100/- each
- (ii) Subscribed & Paid Up Capital is 1097006 Equity Shares of ` .100/- each

(c) Paid Up Capital

The total paid-up Capital is Rs 10.97 crores Contributed through the following Departments of A&N Administration

Industry	` . 7.97 Cr.
Fisheries	` . 2.65 Cr.
Animal Husbandry	` . 0.35 Cr.

(d) Share Holding Pattern:

Name of Shareholder	No of Shares of ` .100 each
(i) The President of India (through the Chief Secretary, A&N Admn)	933348
(ii) The Lt. Governor A& N Islands	163656
(iii) MD	1
(iv) Director	1

(e) The Board of Directors :

The Board of Directors consists of the following Directors:

1.	Shri. Anindo Majumdar, IAS	Chairman
2.	Shri Yashpal Garg, IAS	Managing Director
3.	Shri. Sanjeev Khirwar, IAS	Director
4.	Shri. Ajay Kumar Singla, IAS	Director
5.	Shri. Sandeep J. Jacques, IAS	Director
6.	Smti. Neha Bansal, IAS	Director
7.	Shri. Ajoy Bandopadyay, MSME-GOI-Kolkata	Director
8.	Shri Sharan Kumar Nanda	Director
9.	Shri Ajay Goel	Director
10.	Shri Anstice Justin	Director

(f) Functions & Duties

The main objective of the corporation is to develop and commercially exploit the natural resources for the balanced and environment friendly development of the territory on sound business principles. The area of operation is in the following sectors:

1. Tourism

Tourism is one of the main sectors of operation of the Corporation. The Tourism division of the Corporation is operating Megapode Resort, a three Star hotel spread in an area of 7.50 hec having 33 A/c rooms/cottages, air conditional multicuisine restaurant, conference cum banquet hall, travel desk etc. The Corporation is in the process of expansion of the Megapode Resort by adding additional cottages, rooms, swimming pool, conference hall etc. The Corporation has started operation of Hornbill Nest Resort.

The Corporation is an IATA approved Air ticketing Agency providing air tickets for domestic/International sectors. The Corporation is also issue tickets for chartered flight

The Corporation is engaged in development of tourism through private sector participation and entered into agreement with the Indian Hotel companies Ltd for development of Luxury Beach Resort Projects at Havelock. M/s IHCL has started operations of the Taj Exotica Resort & Spa, Havelock w.e.f. 14/02/2018.

2. Credit & Finance

ANIIDCO is a Financial Institution. The Credit and Finance division of ANIIDCO provides loans to industrial/service sector units to encourage self-employment. The loans are provided for manufacturing, transport, tourism, repair and servicing, consultancy, construction equipment, shopping complex etc. under the General scheme.

3. Trading and Supply:

a) Iron and Steel Division

ANIIDCO is the nodal agency for procurement and distribution of steel materials of A&N Administration and is the largest supplier of Iron & Steel in the Islands meeting the requirement of Govt. departments, small scale industries and private parties. The Corporation is also Consignment agent of Steel Authority of India. During the year 2007 the Corporation has started operation of Steel stockyard at Dollygunj, Port Blair having facility to store 500 MT of Steel and also having 40 MT electronic weighbridge.

b)IMFL Division

ANIIDCO has an exclusive licensee for selling liquor in the Islands operating retail shops and supplying to bars/hotels. All brands of liquor supplied are having trade mark registration and quality confirming to BIS standard. The liquors are sold as per MRP approved by the A&N Administration.

c) POL Division:

The Corporation is ensuring availability of Petroleum products in various parts of the Islands via IOC retail outlets at Junglighat, Hutbay, Diglipur, Mayabunder, Havelock, Campbell Bay and Consumer pumps in Rangat, R.K.Pur, Katchal, Teressa and Kamorta. Recently, the Corporation has implemented uniform retail selling price of petrol and diesel in southern group of islands. POL outlets will be opened at Neil Island shortly.

4. Milk Plant:

The Milk division of the Corporation has been successfully running a Milk plant where reconstituted milk is produced by fresh milk collected from farmers in and around Port Blair and milk powder. The plant is engaged in production and marketing of toned milk, paneer, curd, butter milk flavored milk and lassi. In 2009, the Corporation has awarded the work of modernization of Milk Plant to M/s Indian Dairy Machinery Company Ltd (IDMC) wholly owned subsidiary of National Dairy Development Board (NDDB). After

modernization the processing capacity increased from 5,000 ltrs per day to 10,000 ltrs per day. Corporation has started milk collection from North & Middle Andaman for the benefit of farmers. The Corporation is in the process of augmenting milk procurement from the farmers of North & Middle Andaman and Neil Island. The Corporation has installed Automatic Milk Collection Unit(AMCU) and milk analyzer at Neil and Kadamtala to automate the process of milk collection, weighing, testing and payment to bring transparency.

5. Ice Plant & Cold storage

The Corporation is operating an ice plant and cold storage at Diglipur and Havelock.

Public Interface

- (a) Address of the registered office : Vikas Bhawan Port Blair-744101
P.O. Box No. 180
- (b) EPABX Tel. Nos. : 234107, 234108, 236086
- (c) Website : <http://aniidco.and.nic.in>
- (d) mail : aniidco@gmail.com

UNIT	Tel./Telefax Number
Megapode Resort	231664, 232207,232380 (F)
Air Ticketing	234572(Int.)(extn-130), 244312 (F)
Milk Plant	244076
POL UNITS	
IOC-ROL, Junglighat	232047
IOC-ROL, HutBay	284270
ROL, Rangat	274459
POL, Diglipur	272296
ROL Mayabunder	273296
POL Katchal	295278
POL Campbell Bay	264005
IMFL SHOPS	
IMFL Shop, Junglighat	245803
IMFL Shop, Delanipur	246581
IMFL Self Service unit	233037
IMFL Shop, Mohanpura	244479
IMFL Shop, Haddo	246156
IMFL Shop, Bathubasthi	250324
IMFL Shop, Mayabunder	273818
IMFL Shop, Hut Bay	284144

II. The power and duties of its officers and employees.

S. No.	Designation of post	Powers & Duties	
		Administrative	Financial
1.	Managing Director	Disciplinary authority & Head of the Department	As per Annexure II
2.	General Managers	Head of office and Operation	As per Annexure II
3.	Company Secretary-cum General Manager(Admn)	Secretarial, Internal Audit, Legal ,Personnel and Administrative matters	As per Annexure II
4.	Chief Financial Officer	Head of Accounts Division/Nodal Officer IT	As per Annexure II
5.	Sr. Manager (OL)	Unit In-charge for Implementation of official language	As per Annexure II
6.	Sr. Manager (POL)	Unit In-charge of POL Division	As per Annexure II
7.	Sr. Manager (Accounts)	Unit In-charge of Accounting and financial matters of the Corporation.	As per Annexure II
8.	Sr. Manager (IMFL)	Unit In-charge of IMFL Division,	As per Annexure II
9.	Sr. Manager(C&F)	Unit In-Charge of Credit and Finance Division	As per Annexure II
10.	Sr. Manager (MPR/DR/ HBN/ AT)	Unit In-charge of Megapode Resort, Dolphin Resort, Hornbill Nest Resort and Air Ticketing Unit.	As per Annexure II
11.	Sr. Manager(P&A/NP/I&S)	Unit In-Charge of Personal and Administration Section and PIO, New Projects and Iron & Steel Division.	As per Annexure II
12.	Manager(MP/CS)	Unit In-charge of Milk Plant & Ice Plant	As per Annexure II
13.	Executive Engineer (Civil Works)	Unit In-charge of Civil Works Division	
14.	Manager (Perl.)	Day to day Personnel matters of the Personnel & Administrative Section and APIO	-
15.	Dy. Manager (MPR)	Day to day administrative matters of the Megapode Resort	-
16.	Dy. Manager (IT)	Day to day administrative matters of IT Division	-
17.	Dy. Managers (Accounts)	Day to day administrative matters of Accounts section	-
18.	Dy. Manager(Admn)	Day to day administrative matters of the Personnel & Administrative Section	
19.	Assistant Managers	Powers to control the subordinate staff in day to day matters of the section	-

The Organization structure is placed at Annexure- I.

III. The procedure followed in the decision making process, including channels of supervision and accountability.

All the major decisions are taken in the meetings of the Board of Directors who further authorizes the Managing Director to take further necessary actions and decisions in the working of the Corporation.

Further, the concerned Unit Incharges, viz. Sr. Manager or Managers look after the work of various divisional units as allocated by the management under the direct control, supervision and guidance of the General Managers. Whereas in the civil wing the Executive Engineer (Civil work) look after the construction, repair and maintenance of work under the direct control, supervision and guidance of the General Manager.

IV. The norms set by it for the discharge of its functions

As per the point 2 and 3 above.

V. The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its function.

The Corporation follows the rules, regulations and instructions as per the policy approved by the Board of Directors or the Memorandum & Articles of Association and the Company's Act.

VI. A statement of the categories of documents that are held by it or under its control.

1. Memorandum and Article of Association.
2. Agenda and Minutes of the Board meeting, Audit Committee Meeting and the General Meeting.
3. Annual Report of the Company
4. Service Books & Service Records of the employees
5. Hypothecation deed, Lease deeds, Mortgage Deed, Guarantee Deed, Agreement and other legal documents pertaining to Contract, collateral security documents etc.+

VII. The particulars of any arrangement that exists for consultation with, or representation by the members of the public in relation to the formulation of its policy or implementation thereof

Formulation of Policy:

ANIIDCO implements the policies formulated by the Board of Directors from time to time.

Implementation of Policy:

All policies are implemented in accordance with the decision of Board of Directors and various Committees.

VIII.A statement of the boards, councils, committee and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for the public.

The Corporation has been conducting meeting of Board of Directors, meeting of Shareholders and meeting of Audit Committee and minutes of these meeting are held and available to public as per the provision of Companies Act, 1956.

IX. A directory of its Officers and employees.

Name	Designation	Ext. No.	Office No.	Mobile No.	Residence No.
Shri Anindo Majumdar, IAS	Chairman		233110 234087	9434280102	231060
Shri Yashpal Garg, IAS	Managing Director	100	232076, 246444, 232501(F)	9434282277	
Shri Mohammed Pervaiz	General Manager	101	232098 232501(F)	9434280661	246309
Shri Basuki Nath Sah	Company Secretary-cum-General Manager(Admn)	102	246028	9933236864	236506
Shri Babu Lal Meena ,DANICS	General Manager	103	231415 231415(F)	9531940059	231808
Shri. Anantha Shayanam	C.F.O.	104	236242	9531905348	227229
Smti. Kavita Ghosh	Sr. Manager(OL)	105	-	9679502262	246108
Shri M A Wajid	Sr. Manager(POL)	106	233659	9434280830	227656
Shri Prem Nath	Sr. Manager(Accts)	107	230775	9732476110	213309
Shri Ramesh Ch. Das	Sr. Manager(IMFL)	108	236087	9933249048	245917
Shri CH Hemant Rao	Sr. Manager(C&F)	109	237251	9434281011	9933222500
Shri Sushant Kumar	Sr. Manager (MPR/Dolphin/AT/HBN)	110	243010	9734488999	230961
Shri Saji Samuel	Sr. Manager (P&A/I&S/Projects)	111	231318	9434269946	234470
Smti S. Thulasi	Sr. PS to GM(Tsm)	112	232098	9933241818	236947
Shri Agnel Sebastian	Manager(MP/CS)	113	236289	9434278778	221392
Smti. Lizy Varghese	Manager(Perl.)	114	242240	9434261100	231178
Shri Mohammed Ali	Dy. Mgr(Accts)	115	-	9476077220	
Shri K Saravanan	Dy. Mgr.(MPR)	-	232380	9476034848	-
Shri Jai Prakash Yadav	Dy. Mgr.(IT)	116	231422	9531816690	-

Shri. P. N Salim Kumar	Dy. Mgr.(Accts)	117	234108	9434285803	252522
Shri Sunder Babu	Dy. Mgr.(Accts)	117	-	9474293622	-
Shri Zaheer Abbas	Dy. Mgr.(Accts)	119	-	9474207703	-
Shri Ratan Lall	Dy. Mgr(Admn)	120	-	9933272820	-
Shri M T Raju	Dy. Mgr.(MP/CS)	-	244076	9734483400	-
Shri M.Singaravadivel	Asst. Mgr. (Accts)	119	-	9434283956	212410
Shri Dilly Raj	Asst. Mgr.(I&S), Chennai	-	044-25360952	09444737665	-
Shri Nahid Ali	Asst. Mgr. (P&M)	333	-	9434285393	
Shri Vishwanathan	Asst. Mgr. (MPR)	-		9494263078	
Shri Jackson Narayan	Fitness Instructor	-	-	9933269214	-
Shri Shibu P Alex	Jr. Engineer (Civil)	124	240615	9434269808	225001
Smti. K Usha	PS to CFO	126	-	9531888364	-
Shri K Mahendran	PS to Com.Secy-cum-GM (Admn)	125	244297	9434285436	252771
Smti N P Vinci	PA, P&A Section	127		9474277429	

X. The monthly remuneration received by each of its officers and employees, including the system of compensations as provided in its regulations.

As per Annexure – III

XI. The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditure and reports on disbursements made

- N. A. -

XII. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes.

“No subsidy programmes are operated by ANIIDCO.”

XIII. Particulars of recipients of concessions, permits or authorizations granted by it.

“No such programmes are operated by ANIIDCO.”

XIV. Details in respect of the information, available to or held by it, reduced in an electronic form.

Details of Information

Sl. No.	Activities for which electronic data available	Nature of information available	Can it be shared with public	Is it available on website or is being used as back end data base
1	Service matters of Employees	Seniority List	Yes	No
2.	Recruitments	Recruitment Rules for various posts	Yes	No
3.	Details of accounts	Balance sheet & other financial details	Yes	No
4.	Details of activities of the Company	Information under section 4(b) of Right to information Act.	Yes	Yes

XV. The particulars of facilities available to citizens for obtaining, including the working hours of a library or reading room, if maintained for public use.

- N. A. -

XVI. The Names and Designations and other particulars of the Public Information Officer (PIO)

S.No.	Designation of the Officer designated as PIO	Postal address	Telephone No.	E-mail address	Demarcation of area/Activities, if more than one PIO is there
1.	Senior Manager(Perl. & Admn.)	Senior Manager (Perl. & Admn) ANIIDCO Ltd. Vikas Bhawan PB No.180 Port Blair 744101	03192- 231318 234107- Extn-40	aniidco@gmail.com	Single PIO for all concerns of ANIIDCO

XVII. Such other information as may be prescribed

Particulars of Assistant Public Information Officer(APIO)

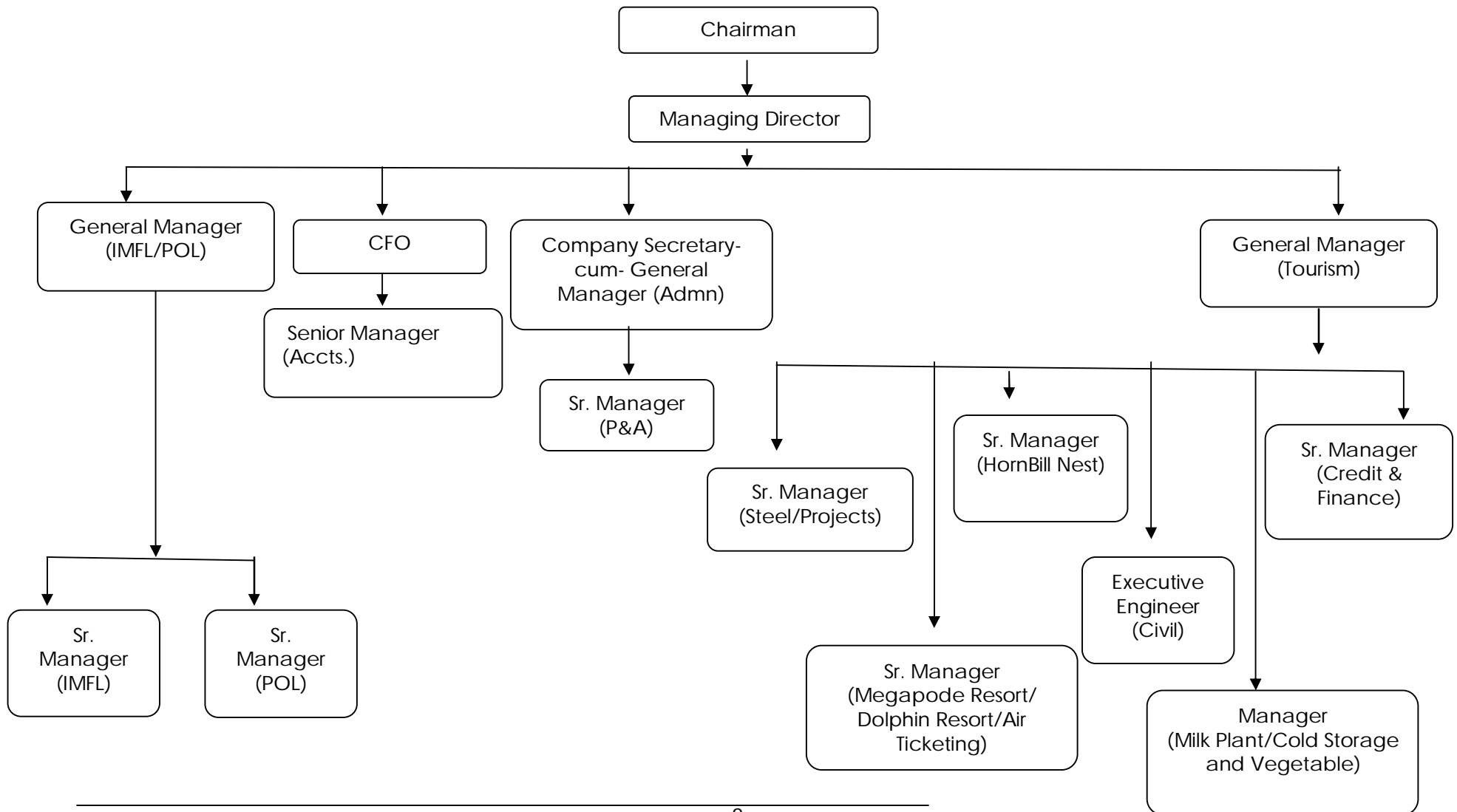
S.No.	Designation of the Officer designated as APIO	Postal address	Telephone No.	E-mail address	Demarcation of area/Activities, if more than one PIO is there
1.	Dy. Manager (Perl)	Dy. Manager (Perl.), ANIIDCO Vikas Bhawan PB No.180 Port Blair 744101	03192-242240 234107- extn 35	aniidco@gmail.com	Single APIO for all concerns of ANIIDCO

First appellate authority with in the department

S.No.	Designation of the officer designated as first appellate authority	Postal address	Telephone No.	E-mail address	Demarcation of area/Activities, if more than one appellate authority is there.
1.	Company Secretary-cum-General Manager(Admn)	Company Secretary-cum-General Manager(Admn), Vikas Bhawan PB No.180 Port Blair 744101	03192-246028	aniidco@gmail.com	Single Appellate Authority for all concerns of ANIIDCO

Annexure-I

ORGANIZATION CHART OF ANIIDCO
as on March, 2018



Annexure to order No. 1059 dated 18th January, 2017**Delegation of Financial powers at various level of the Officers in ANIIDCO Ltd.**

Sl. No.	Nature of power		Delegation of powers		
			General Manager/Company Secretary-cum-GM (Admn)	Chief Financial Officer/DGM	Sr. Manager/ Manager holding independent charges
1	2		3	4	5
1.	i)	Salary, Wages, TA/ DA/ LTC, Free Sea Passage, Festival Advance, Pension and Leave Salary contribution and other remuneration to employees as per the rules in force	Full	Full	Nil
	ii)	Statutory Payments including license Fee, Excise, Octroi, Municipal Tax, Water Charges, Electricity Charges, Wharf age, Telephone and Telex, IT, Internet, Postage, Telegram and any other payment to Govt. Departments	Full	Full	Nil
	iii)	Bank Charges	Full	Full	Nil
	iv)	a)Freight and Transportation	Rs. 50000 on each occasion		
		b) Freight and transportation as per approved contract in force.	Full	Full	Nil
	v)	Payment of Insurance charges for fire, burglary/ Cash in safe and transit/ Vehicle/ Marine/ POL Outlet/ IMFL Outlet/ Plant & Machinery	Full	Full	Nil
	vi)	Director traveling and Board Meeting expenses etc.	Full	Full	Nil
	vii)	Expenditure for Audit Accounting and conveyance expenses etc.	Full	Full	Nil
2.	Repair and Maintenance of Capital Assets				
	a)	Vehicle including costs of spares (Four Wheelers)	Rs. 50,000/- per vehicle per annum	Rs. 20,000/- per vehicle per annum	Rs. 10,000/- per vehicle per annum
		Vehicle including costs of spares (Two Wheelers)	Rs. 20,000/- per vehicle per annum	Rs. 5,000/- per vehicle per annum	Rs.1,000/- per vehicle per annum
	b)	Plant and Machinery including cost of spares, building, Garden and sanitation etc	Rs. 5,00,000/- on each occasion subject to the limit of Rs. 50.00 lakhs per annum	Rs. 25,000/- on each occasion subject to the limit of Rs. 1.00 lakh per annum	Rs. 2,000/- on each occasion subject to limit of Rs. 10,000/- per annum
3.		Sanction and re-coupmnt of permanent imprest	Up to Rs.50,000/- on each occasion	Upto Rs. 5,000/- on each occasion subject to ceiling of Rs. 15,000/- per month	Nil
4.		Overtime Allowance to employees	Full power as per ceiling fixed for the concerned unit by the Managing Director	Nil	Nil
5.		Purchase of Petrol/HSD/Lub Oil from IOC for fuel outlets.	Rs.50.00 lakhs on	Upto Rs. 20	Upto Rs. 5

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			each occasion	lakhs on each occasion	lakh on each occasion
6.		Purchase of Trading goods, liquor, beverage, Steel, Provision, Fish, Milk Powder, Vegetable and packing materials such as EI cask and poly Pack	Rs.50.00 lakhs on each occasion	Upto Rs. 5 lakh on each occasion	Nil
7.		Purchase of Books and Periodicals, Newspaper etc.	Full	Upto Rs.2,000/- per annum	Upto Rs. 500/- per annum
8.		Advertisement expenditure	Rs.50,000/- on each occasion	Nil	Nil
		Sale promotion, participation in trade fair etc	Rs.3.00 laks each occasion		
9.	i)	Entertainment expenses for business promotion	Rs.10,000/- Per month subject to ceiling of Rs.1,00,000/- per year	Rs.2,000/- per month	Nil
	ii)	Expenses on gifts & Souvenirs for business promotion	Rs.10,000/- on each occasion subject to ceiling of Rs. 2 lakhs per year	Rs.1,000/- at a time subject to ceiling of Rs.5,000/- per year	Nil
10.		Direct purchase of Stores/Spares of petty nature, Engagement of labour and other bonafide corporation expenditure	Rs.15,000/- on each occasion	Rs.2,000/- on each occasion	Rs.500/- on each occasion
11.	i)	Hiring of Vehicle, furniture, fixture, machinery, equipment for official purpose/ related to business of the Corporation at competitive rates	Rs.20,000/- on each occasion	Rs.5,000/- on each occasion	Nil
	ii)	Hiring of Accommodation	Full powers as per approved agreement in force	Nil	Nil
	iii)	Package Tour Expenses	Full as per approved norms	Full as per approved norms	Full as per approved norms
12.	i)	Consumable Stores items	Rs.3.00 laks on each occasion	Recurring: Rs.10,000/- on each occasion subject to maximum limit of Rs. 50,000/- per annum	Recurring: Rs.2,000/- on each occasion subject to maximum limit of Rs. 20,000/- per annum
	ii)	Stationery and office Stores including computer consumables	-do-	-do-	-do-
	iii)	Printing	Full power at competitive rates	Rs.10,000/- per annum at competitive rates	Nil
13.	i)	Purchase of Capital equipments, Plant and Machinery, Table, Chairs, Fan, Office equipments, Vehicle accessories etc.	~ 5.00 Lakhs on each occasion subject to ceiling of ~ 10.00 lakhs per annum	Rs.10,000/- on each occasion subject to ceiling of Rs. 1 lakh per annum	Nil
	ii)	Purchase of Computers & Accessories	-do-	-do-	-do-
14.		Tea and refreshment expenses	Rs.15000/- per month	Nil	Nil

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15.		National Function	25000/- on each occasion	Nil	Nil
16.	i)	Declaration of disposal of dead stock etc. obsolete, unserviceable surplus and to write off, losses of stock, POL, Tools, Crockery and linen consumable stores or building materials etc. as per compliance of GFR Provisions	Upto Rs.20,000/- on one occasion	Upto Rs. 5,000/- on one occasion	Nil
	ii)	Book debit adjustment	Rs.5,000/- per annum	Rs,2,000/- per annum	Nil
17.		Payment of wharfage, demurrage/ handling expenses	Rs.20,000/- on each occasion	Rs.5,000/- on each occasion	Rs.3000/- on each occasion
18.		Legal expenses	Rs.20000/-per case	Rs.2,000/- per case	Nil
19.		Purchase of Uniform/ Liveries, Rain Coats etc. as per approved norms	Full power as per approved norms	Full power as per approved norms	Nil
20.		Capital Works/ Gardening/ Sanitation and other development expenses	5.00 Lakhs on each occasion	Rs.10,000/- on each occasion restricted to Rs. 1 lakh per annum	Rs. 1,000/- on each occasion restricted to Rs. 10,000/- per annum
21.	i)	Expenses on staff welfare measures	Rs.50000/- Per annum	Rs.500/- at a time subject to ceiling of Rs. 10,000/- per annum	Nil
	ii)	Reimbursement of Medical Expenses	Full powers in cases where claims are as per entitled scale and for approved hospital	Upto Rs. 10,000/- in cases where claims are as per entitled scale and for approved hospital	Nil
	iv)	Sanction of Ex-gratia for funeral expenses in case of death of an employee	Rs.5000/-	Nil	Nil
22		Stipend to trainees	Full power as per approved norms of the Board	-	-
23		Membership fee for Trade Association	Rs.25000/- per annum	-	-
24		Professional charges	Rs..20,000/- on each occasion subject to maximum of Rs. 1 lakh per annum		
25		Hindi promotion expenditure	Rs.10,000/- per annum	-	-
26		Special incentives to staff	Rs.10,000/- on each occasion subject to maximum of Rs. 1 lakh per annum	-	-
27		Travel agent commission	Full power as per norms approved by the Board	-	-

28		Discount on sale	Full power as per norms approved by the Board	-	-
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Annexure-III

MONTHLY REMUNERATION OF EMPLOYEES OF ANIIDCO as on 31.03.2018			
SL. NO.	Employee Name	Designation	TOTAL (Gross Salary)
1	A.ANIL KUMAR	JUNIOR ASSISTANT-L2	33340.00
2	ABDUL RAUF	JUNIOR ASTT, L-2	39002.00
3	ABINASH MISTRY	JR.ASST, L-2	38085.00
4	A. CHETTIAPPAN	SWEEPER, L-2	43194.00
5	ADIBA KHAN	Junior Assistant	37336.00
6	AGNEL SEBASTIAN	MANAGER, L-7	76206.00
7	A. GURUMOORTHY	JOB BOY, L-2	43194.00
8	Ajomole Joseph	Housekeeping Supervisor(C)	22000.00
9	ALEXIOUS KERKETTA	MAZDOOR, L-3	49220.00
10	ANJANA MAZUMDAR	SR. ASTT, L-4	52946.00
11	ANJILA TOPPO	Helper, L-1	37692.00
12	A. PANDI	HOUSEMAN, L-2	46109.00
13	A. RAMA RAO	MAZDOOR, L-3	47270.00
14	A. RATHINAM	OFFICE ATTEND., L-3	43940.00
15	AZARIA	MAZDOOR, L-1	34060.00
16	Babu Lal Meena	General Manager (L-12)	152501.00
17	BAIDYA NATH HALDER	WATCHMAN, L-2	44373.00
18	Banasree Das	A.M(CONTRACT)	40000.00
19	BASUKI NATH SAH	Company Secretary, L-12	113515.00
20	B. BALAKRISHNAN	COOK, L-3	49220.00
21	B. CHAMANTI	HELPER, L-1	35360.00
22	B.CHIRANJEEVI	JOB BOY, TRAINEE	12673.00
23	BIJU JOHN	SR.ASST, L-4	53674.00
24	BIMAL CH. DAS	JR. ASTT, L-2	43787.00
25	BISHNU CH . MRIDHA	WATCHMAN, L-2	44064.00
26	BISWAJIT RAY	DEL. ASTT., L-2	44373.00
27	B. KRISHNA RAO	SENIOR COOK, L-4	52233.00
28	B.PAPA RAO	HELPER, L-1	33370.00
29	B.SHYAM SUNDARA RAO	HELPER, L-1	32860.00
30	B. SRINIVAS RAO	COOK, L-3	49220.00
31	B. S. SUNITHA	SR.Assistant, L-4	50923.00
32	CHAMBERLANE	MAZDOOR, L-1	37222.00
33	CH. HEMANTA RAO	SENIOR MANAGER, L-9	97112.00
34	C.H. MOHAN RAO	Sr.Asst., L-4	49613.00
35	C. KANNAN	Sr.Assistant, L-4	52233.00

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36	C.KHALID	JR.ASST, L-2	38085.00
37	CLEMENT TOPPO	Sr.Asst, L-4	52233.00
38	C. MALAICHAMY	PUMP ATTEND., L-2	47910.00
39	C. MEYYAPPAN	MAZDOOR, L-3	49220.00
40	CORNALIOUS PANNA	PUMP ATTEND., L-3	50850.00
41	C.SALMA BIBI	JR.ASST, L-2	38575.00
42	DEEPALI MOORTHY	JR.ASST	42975.00
43	DHARMAPALAN NAIR	DRIVER, L-5	53019.00
44	D. KOTTIAH	OFFICE ATTEND., L-2	46731.00
45	Durai Rajan	Mali, L-1	33408.00
46	E.ABDUL SALIM	JR.ASST, L-2	38085.00
47	EILEEN	SR. ASTT, L-4	49613.00
48	E. N. UMMAR	CAPTAIN, L-2	45552.00
49	FELICIA	JR.ASST, L-2	38085.00
50	G.ANGALESHWARI	HELPER	18700.00
51	GAUTAM MONDAL	JUNIOR ASTT., L-2	38085.00
52	GEETA KUMARI	MAZDOOR, L-1	29920.00
53	GOPAL SAMADAR	MAZDOOR, L-2	46731.00
54	G.P. MANI	CHEF, L-6	62340.00
55	G. PURUSHOTHAM	MALI, L-2	42626.00
56	G. SATHYANARAYAN	Captain, L-2	48096.00
57	G. VINOD KUMAR	SR. ASTT, L-4	49613.00
58	HALIMAN HASMAT	OFFICE ATTEND, L-3	49220.00
59	HAREN BOROI	WATCHMAN	44118.00
60	IBRAHIM	JUNIOR ASTT, L-2	38498.00
61	JACKSON NARAYAN	FITNESS INSTRUCTOR, L-6	56687.00
62	JAI PRAKASH YADAV	DY Manager, L-6	58259.00
63	Jamila	Private Secretary	32000.00
64	JAYESH KUMAR	HELPER, L-2	43194.00
65	J. ELIZABETH MARY	SR.ASST, L-4	47124.00
66	JOHN DUNG DUNG	ASSISTANT COOK, L-2	44373.00
67	JOSEPH TOPPO	SR. COOK, L-5	62058.00
68	JOY JOSEPH	PUMP ATTENDENT, L-1	33370.00
69	J. SHYAM SUNDER RAO	MALI, L-2	43194.00
70	J. YOGESH RAO	CLEANER, L-2	42146.00
71	KALA DEVI	Senior Assistant, L-4	49613.00
72	KALPANA DEVI	JR.ASST, L-2	38085.00
73	K.Anantha Shayanam	Chief Financial Officer, L-11	99358.00
74	K. ANNADURAI	CAPTAIN, L-2	45552.00
75	KAVITHA GHOSH	SR. MANAGER, L-10	134185.00
76	K. DILLY RAJ	Asst. MANAGER, L-6	58347.00
77	K.ESWAR RAO	HELPER (TRAINEE), L-1	27010.00
78	KISHEN BAHADUR	DRIVER, L-4	53674.00

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79	K. MAHENDRAN	PRIVATE SECRETARY, L-7	76206.00
80	K. MOHAN RAO	MALI, L-2	42146.00
81	K. MOHD. HANEEFA	OFFICE ATTEND, L-2	46731.00
82	K. MUNIYASWAMY	Captain, L-2	44373.00
83	K. MURUGESAN	Sr. Astt, L-4	44766.00
84	K.MUTHANDI	HELPER	23618.00
85	K.NARENDAR KUMAR	JR.ASST, L-2	38085.00
86	Koushik Kumar Mistry	Cook (C)	20000.00
87	K. PATHIMMA	HELPER, L-2	42146.00
88	K. RAMU	Cook, L-3	47910.00
89	K. SARAVANAN	Dy.Manager, L-6	68346.00
90	K.SATYANARAYAN	JR.ASST, L-2	38085.00
91	K. Srinivas Rao	Helper, L-2	42146.00
92	K.SUNDER BABU	DEPUTY MANAGER, L-6	63106.00
93	KUMAR PAVEL	JUNIOR ASTT, L-2	39002.00
94	K. UMMAR	CAPTAIN, L-2	48096.00
95	K. USHA	PERSONAL ASSISTANT, L-7	76206.00
96	K. ZAINUDDIN	WATCHMAN, L-3	49220.00
97	Lakhan Bal	Cook(C)	20000.00
98	LIZY VARGHESE	Manager(P&A)-L-7	65790.00
99	L. PLEVENDRAN	JOB BOY, L-2	43194.00
100	L. SHEEJA	Sr. Astt., L-4	49613.00
101	MANGRA TOPPO	ASST. COOK, L-2	44373.00
102	Manoj Kumar	Assistant Manager(C)	35000.00
103	M. APPA RAO	MAZDOOR, L-3	49220.00
104	MARY MAXIMA TETE	Sr.Asst., L-4	49613.00
105	M.A. WAJID	SR. MANAGER, L-9	99732.00
106	M.B. ABDUL JALIL	OFFICE ATTENDANT, L-2	44036.00
107	M. CHELVI	HOUSEMAID, L-2	45552.00
108	MEGUE LOHAR	MAZDOOR, L-3	49220.00
109	MEM LALL	WATCHMEN, L-2	46109.00
110	M. ESWAR RAO	HELPER, L-2	42626.00
111	M. GANAPATHY	HELPER, L-2	43194.00
112	M. GANESHAN	COOK, L-3	49220.00
113	M.K. ANNADURAI	MAZDOOR, L-2	43455.00
114	M. KAUSALAYA	OFFICE ATTEND	46731.00
115	M. KUMARAN	Office Attendent, L-2	46731.00
116	M. MAHALAKSHMI	JOB BOY, L-2	42146.00
117	M. NESHRAJ	WATCHMAN, L3	49220.00
118	MOHAMMED ALI	Dy.Manager, L-6	61403.00
119	MOHD. PERVAIZ	GENERAL MANAGER, L-12	148221.00
120	M. RAJENDRA PRASAD	DRIVER, L-4	49613.00
121	M. SATYANARAYAN	WATCHMAN L-3	49220.00

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122	M. SINGARA VADIVEL	Asst.Manager, L-6	61403.00
123	M. SRINIVAS RAO	HELPER, L-2	43194.00
124	M. SUBBIAH PILLAI	Captain, L-2	44373.00
125	M.T. RAJU	Dy.Manager, L-6	63106.00
126	MURUGANATHAN	JUNIOR ASTT, L-2	43194.00
127	M.ZAHIR ABBAS	DEPUTY MANAGER, L-6	63106.00
128	NAGARATHINAM	OFFICE ATTEND, L-3	49220.00
129	NAHID ALI	Assistant Manager- L-6	53019.00
130	NALLI SEKHAR	COOK, L-3	49220.00
131	NARAYAN SINGH	HELPER, L-1	33370.00
132	NICOMIE	WAITER, L-1	32680.00
133	Nimai Samadar	Office Attendant, L-1	29684.00
134	NIRANJAN SIKDER	WATCHMAN, L-2	44373.00
135	NIRMAL BEPARI	WATCHMAN, L-2	43787.00
136	NIRMAL INDWAR	DELIVERY ASST, L-2	43787.00
137	NISTER TOPPO	CAPTAIN	45552.00
138	N. KONDIAH	OFFICE ATTEND., L-2	43194.00
139	N. MUTHIAH	MAZDOOR, L-3	49220.00
140	N.PARMESH	HELPER, L-1	33370.00
141	N.P. VINCI	Personal Assistant, L-6	64809.00
142	N. RAMIAH	SWEEPER, L-2	43194.00
143	N. SATYANARAYANA	WAITER, L-1	40046.00
144	O.ABDUL SALAM	DRIVER, L-1	30610.00
145	OTHENIEL	WAITER, L-2	43194.00
146	P. ARAVINDA RAO	HELPER, L-2	41849.00
147	P. ARUMUGHAM	ASSISTANT COOK, L-2	44373.00
148	P.BHASKARA RAO	Job Boy, L-1	31990.00
149	P. BHASKAR RAO	Helper, L-1	29650.00
150	P.DILIP SINGH	PUMP ATTENDENT, L-1	32860.00
151	P. DURYODHAN	JOB BOY, L-2	43034.00
152	P. ESWAR RAO	SR. ASTT, L-4	53674.00
153	P. HARI NARAYANA	CAPTAIN, L-2	45552.00
154	P.K. MONDAL	Sous Chef, L-5	63948.00
155	P.KODANDA RAO	HELPER, L-2	43194.00
156	P. MANOJ KUMAR	MAZDOOR	12865.00
157	P. MOHAN RAO	Helper, L-1	33370.00
158	P. MOHAN RAO	HELPER, L-2	42626.00
159	P.N. SALIM KUMAR	Deputy Manager, L-6	70180.00
160	PRADIP HALDER	DELIVERY ASTT., L-2	44959.00
161	PRAKASH CH. NATH	JR. ASTT, L-2	37595.00
162	PRASANTA KUMAR DAS	Mazdoor, L-1	29770.00
163	PRATAP BHAN	JR. ASTT, L-2	38085.00
164	PREM NATH	SENIOR MANAGER(ACCTS),	87287.00

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		L-9	
165	P. SAMANTHI RAO	MAZDOOR, L-2	47025.00
166	P.THATHAIAH	HELPER, L-1	32860.00
167	RAGHAVENDRAN	HELPER, L-2	42626.00
168	RAJENDRA KUMAR	PLANT SUPERVISOR, L-7	83157.00
169	R. ALANGARAM	SENIOR COOK, L-4	46585.00
170	RAMACHANDRAN	HELPER, L-2	42626.00
171	RAMESH CH. DAS	SENIOR MANAGER, L-9	99732.00
172	RAM LAKHAN DAS	DRIVER (Special Grade), L-6	66512.00
173	RATAN BAHADUR	WATCHMAN, L-3	47586.00
174	RATAN LALL	DY. Manager, L-6	70180.00
175	RATAN PAUL	DELIVERY ASST, L-2	46719.00
176	RAVI RAMCHANDER	JR.ASST, L-2	38085.00
177	R. BABU	HELPER, L-2	42401.00
178	RICHARD LAKRA	JR. ASTT, L-2	36223.00
179	R.NAGARANI	HELPER	18700.00
180	R. RAMER	JUNIOR ASTT., L-4	46496.00
181	R.Ramesh	Receptionist	17370.00
182	SAJI SAMUEL	Senior Manager, L-9	102483.00
183	S. ANIL KUMAR	WAITER, L-2	44373.00
184	SANTHOSH KUMAR GUPTA	PUMP ATTENDENT, L-1	33370.00
185	SARUN NIZA	Senior Assistant, L-5	54909.00
186	S. DHANASEKHAR	Helper, L-2	39384.00
187	Senthil Kumaran	HELPER, L-1	31990.00
188	SHABNAM BIBI	Sr.Asst, L-4	49613.00
189	SHAGUFTA RAZAK	JR.ASST, L-2	38085.00
190	SHAMBU SAMADDER	PUMP ATTENDENT, L-1	33370.00
191	SHASHI BALA	Sr. Astt., L-4	49613.00
192	SHIBU P. ALEX	JR. ENGINEEE, L6	59831.00
193	SHYAMA PADA PAUL	JR. ASTT, L-2	44373.00
194	Shyam Kumar	JUNIOR ASSISTANT, L-2	33220.00
195	SILCHAR TOPPO	FLOOR SUPERVISOR, L-2	46731.00
196	S. JOGA RAO	Jr. Astt., L-2	45552.00
197	S.KASI VISWANATHAN	PUMPATTENDENT, L-1	32860.00
198	S.K.QUTUBUDDIN	PUMP ATTENDENT, L-1	32860.00
199	S. KRISHNA RAO	ASSISTANT COOK, L-2	44373.00
200	S.Naresh Kumar	Receptionist	17370.00
201	S.PUNIYAWATHI	HELPER (CONTRACT)	18700.00
202	S.RAJALET	HELPER, L-1	33370.00
203	S. RAJESH KUMAR	SENIOR ASSISTANT, L-4	48947.00
204	SREEKRISHNA HALDAR	JR. ASTT, L-2	44373.00
205	S. SHANMUGHANATHAN	SR. ASTT, L-5	53019.00

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206	S. THULASI	SENIOR PRIVATE SECRETARY, L-9	89645.00
207	SUBODH HALDAR	Sr.Asst.-L-4	47178.00
208	SUNIL KERO	FLOOR SUPERVISOR, L-2	46731.00
209	SUNIL KR. MUKHARJEE	JR. ASTT., L-2	45552.00
210	SURENDER	JUNIOR ASTT, L-2	39002.00
211	SUSANTH THALUKDAR	OFFICE ATTEND, L-2	46731.00
212	SUSHAM LASKAR	JR.ASST, L-2	38085.00
213	SUSHANT KUMAR	SENIOR MANAGER, L-9	99732.00
214	S. VAIKANT RAO	HELPER, L-2	42698.00
215	S.VARDHA RAJ	JOB BOY, L-2	42146.00
216	S. VISWANATHAN	Assistant Manager-L-6	53019.00
217	TARSIOUS KINDO	WATCHMAN, L-2	42626.00
218	T. BASHEER MOHD.	HELPER, L-2	43194.00
219	T.KRISHNA RAO	HELPER, L-1	33370.00
220	T. MALADRI	ASST COOK, L-2	45552.00
221	T. NAGENDRAN	Senior Assistant, L-4	49014.00
222	T.SRIKANT	WAITOR, L-1	32680.00
223	T. SURYA KANTA	Helper, L-1	35830.00
224	T. Vibash Kumar	JUNIOUR ASISTANT, L-2	36223.00
225	T. VIJAYA LAKSHMI	MAZDOOR, L-1	30610.00
226	UDAY KUMAR	PUMP ATTEND. L-2	46731.00
227	UTTAM KUMAR HALDER	HELPER, L-1	35830.00
228	V. ANNADURAI	DRIVER, L-5	53019.00
229	V. ARJUNAN	DRIVER, L-4	49613.00
230	V. BALASHANMUGHAM	PLANT OPERATOR, L-5	58922.00
231	VENKATA APPA RAO	WAITOR, L-1	29080.00
232	VICTOR CHARLES	Junior Assistant, L-4	44766.00
233	VISWANATHAN	MAZDOOR, L-1	33370.00
234	V.R. CHINNIAH	HELPER, L-2	42146.00
235	V. SHAKTHI	Sr. Asst. L-4	47124.00
236	V. SHIVANESWARI	DEL ASTT, L-1	31990.00
237	V. SUBBIAH	WAITER, L-2	42146.00
238	Y. JOHN	STORE ASTT., L-2	46731.00
239	Y.KURMAWATHI	HELPER (CONTRACT)	18700.00
240	Y. SATHYAWATHI	SWEPER, L-2	43194.00
241	ZAFAR ALAM	JUNIOR ASTT, L-2	39002.00
242	ZEENATH BIBI	JR.ASST, L-2	38085.00
243	UDIT MINJ		46731.00
244	SANTHOSH MINJ		44373.00