

Information required to be published under section 4(1) (b) of The Right to Information Act, 2005.

I. The particulars of its organization, functions and duties.

(a) Commencement:

- (i) Andaman & Nicobar Islands Integrated Development Corporation was incorporated under the Companies Act 1956 on 28th June 1988 based on the decision of the Island Development Authority
- (ii) The commercial operations of the Corporation started on 26th Jan.1990 with IOC ROL(petrol pump) at Junglighat.

(b) Share Capital

- (i) Authorised Share Capital of the Corporation is 50,00000 Equity Shares of ₹.100/- each
- (ii) Subscribed & Paid Up Capital is 1097006 Equity Shares of ₹.100/- each

(c) Paid Up Capital

The total paid-up Capital is Rs 10.97 crores Contributed through the following Departments of A&N Administration

Industry	₹. 7.97 Cr.
Fisheries	₹. 2.65 Cr.
Animal Husbandry	₹. 0.35 Cr.

(d) Share Holding Pattern:

Name of Shareholder	No of Shares of ₹.100 each
(i) The President of India (through the Chief Secretary, A&N Admn)	933348
(ii) The Lt. Governor A& N Islands	163656
(iii) MD	1
(iv) Director	1

(e) The Board of Directors :

The Board of Directors consists of the following Directors:

1. Shri. Anand Prakash, IAS, Chairman
2. Shri Mohan Jeet Singh, IAS, Managing Director
3. Shri. Rakesh Bali, IAS, Director
4. Smti. Rashmi Krishnan, IAS, Director
5. Shri. K.K. Jindal, IAS, Director
6. Shri. G. Theva Neethi Dhas, IAS, Director
7. Shri. S. N. Misra, Director
8. Shri U. Viswanadham, Director
9. Shri Aberdeen Blair, Director
10. Shri Basu Kumar, Director

(f) Functions & Duties

The main objective of the corporation is to develop and commercially exploit the natural resources for the balanced and environment friendly development of the territory on sound business principles. The area of operation is in the following sectors:

1. Tourism

Tourism is one of the main sectors of operation of the Corporation. The Tourism division of the Corporation is operating Megapode Resort, a three Star hotel spread in an area of 7.50 hec having 33 A/c rooms/cottages, air conditional multicuisine restaurant, conference cum banquet hall, travel desk etc. The Corporation is also operating Camping Resort having AC Domes located in a hillock on the way to Carbyns Cove beach. The Corporation is in the process of expansion of the Megapode Resort by adding additional cottages, rooms, swimming pool, conference hall etc.

The Corporation is an IATA approved Air ticketing Agency providing air tickets for domestic/International sectors.

The Corporation is engaged in development of tourism through private sector participation and entered into agreement with reputed companies for development of Luxury Beach Resort Projects at Havelock, Long Island and Neil Island.

2. Credit & Finance

ANIIDCO is a State Industrial Development Corporation. The Credit and Finance division of ANIIDCO provides loans to industrial/service sector units to encourage self-employment. The loans are provided for manufacturing, transport, tourism, repair and servicing, consultancy, construction equipment, shopping complex etc. under the General scheme. A scheme for lending to SHGs through NGO has also been launched recently.

3. Trading and Supply:

a) Iron and Steel Division

ANIIDCO is the nodal agency for procurement and distribution of steel materials of A&N Administration and is the largest supplier of Iron & Steel in the Islands meeting the requirement of Govt. departments, small scale industries and private parties. The Corporation is also Consignment agent of Steel Authority of India. During the year 2007 the Corporation has started operation of Steel stockyard at Dollygunj, Port Blair having facility to store 500 MT of Steel and also having 40 MT electronic weighbridge.

b)IMFL Division

ANIIDCO has an exclusive licensee for selling liquor in the Islands operating retail shops and supplying to bars/hotels. All brands of liquor supplied are having trade mark registration and quality confirming to BIS standard. The liquors are sold as per MRP approved by the A&N Administration.

c) POL Division:

The Corporation is ensuring availability of Petroleum products in various parts of the Islands via IOC retail outlets at Junglighat, Hutbay, Diglipur and Consumer pumps in Mayabunder, Rangat, R.K.Pur, Katchal, Teressa, Kamorta and Campbell Bay. Recently, the Corporation has implemented uniform retail selling price of petrol and diesel in southern group of islands.

4. Milk Plant:

The Milk division of the Corporation has been successfully running a Milk plant where reconstituted milk is produced by fresh milk collected from farmers in and around Port Blair and milk powder. The plant is engaged in production and marketing of toned milk, paneer, curd, butter milk flavored milk and lassi. In 2009, the Corporation has awarded the work of modernization of Milk Plant to M/s Indian Dairy Machinery Company Ltd (IDMC) wholly owned subsidiary of National Dairy Development Board (NDDDB). After modernization the processing capacity increased from 5,000 ltrs per day to 10,000 ltrs per day.

5. Fisheries

The Corporation is operating an ice plant and cold storage at Diglipur and Havelock.

Public Interface

- (a) Address of the registered office : Vikas Bhawan Port Blair-744101
P.O. box No. 180
- (b) PBAX Tel. Nos. : **234107, 236086, 232501(F)**,
- (c) Website : <http://aniidco.and.nic.in>
- (d) mail : aniidco@gmail.com

UNIT	Tel./Telefax Number
Megapode Resort	246231, 232207,232380 (F)
Camping Resort	227113
Air Ticketing	234107(extn-41), 244312 (F)
Milk Plant	244076
POL UNITS	
IOC-ROL, Junglighat	232047
IOC-ROL, HutBay	284270
POL, Rangat	274459
POL, Diglipur	272296
POL Mayabunder	273296

IMFL SHOPS	
IMFL Shop, Junglighat	245803
IMFL Shop, Delanipur	246581
IMFL Shop, Mohanpura	244479
IMFL Shop, Haddo	246156
IMFL Shop, Shadipur	228841
IMFL Shop, Pathergudda	250324
IMFL Shop, Havelock	282085
IMFL Shop, Rangat	269395
IMFL Shop, Mayabunder	262820
IMFL Shop, Diglipur	271596
IMFL Shop, Hut Bay	284144
IMFL Shop, C/Bay	264275

II. The power and duties of its officers and employees.

S. No.	Designation of post	Powers & Duties	
		Administrative	Financial
1.	Managing Director	Disciplinary authority & Head of the Department	As per Annexure II
2.	General Manager	Head of office and Operation	As per Annexure II
3.	Company Secretary-cum-General Manager(Admn)	Secretarial, Internal Audit, Legal & Administration	As per Annexure II
4.	Chief Financial Officer	Head of Accounts Division	As per Annexure II
5.	Sr. Manager (OL)	Unit In-charge for Implementation of official language and Estate matters	As per Annexure II
6.	Sr. Manager (P&A)	Unit In-charge of Personal and Administration Section and PIO	As per Annexure II
7.	Sr. Manager (IMFL/AT/)	Unit In-charge of IMFL Division, Air Ticketing Unit	As per Annexure II
8.	Sr. Manager (Milk Plant)	Unit In-charge of Milk Plant & Ice Plant	As per Annexure II
9.	Sr. Manager (Accounts)	Unit In-charge of Accounting and financial matters of the Corporation.	As per Annexure II

S. No.	Designation of post	Powers & Duties	
		Administrative	Financial
10.	Sr. Manager (MPR)/Camping Resort	Unit In-charge of Megapode Resort and Camping Resort	As per Annexure II
11.	Sr. Manager(Souvenir)	Day to day administrative matters of Souvenir Unit	As per Annexure II
12.	Sr. Manager (POL)/Iron & Steel)	Unit In-charge of POL Division and Iron & Steel Division	As per Annexure II
13.	Manager (C&F)/New Projects	Unit In-charge of Credit and Finance Division	As per Annexure II
14.	Executive Engineer (Civil Works)	Unit In-charge of Civil Works Division	As per Annexure II
15.	Dy. Manager(IMFL/AT)	Day to day administrative matters of IMFL Division and Air Ticketing Division	-
16.	Dy. Manager (Perl.)	Day to day Personnel matters of the Corporation and APIO	-
17.	Dy. Manager (MPR)	Day to day administrative matters of the Megapode Resort	-
18.	Dy. Manager (IT)	Day to day administrative matters of IT Division	-
19.	Assistant Managers	Powers to control the subordinate staff in day to day matters of the section	-
20.	Hindi Translator	Day to day administrative matters of Hindi cell	-

The Organization structure is placed at [Annexure-I](#).

III. The procedure followed in the decision making process, including channels of supervision and accountability.

All the major decisions are taken in the meetings of the Board of Directors who further authorizes the Managing Director to take further necessary actions and decisions in the working of the Corporation.

Further, the concerned Unit Incharges, viz. Sr. Manager or Managers look after the work of various divisional units as allocated by the management under the direct control, supervision and guidance of the General Managers. Whereas in the civil wing the Executive Engineer (Civil work) look after the construction, repair and maintenance of work under the direct control, supervision and guidance of the General Manager.

IV. The norms set by it for the discharge of its functions

As per the point 2 and 3 above.

V. The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its function.

The Corporation follows the rules, regulations and instructions as per the policy approved by the Board of Directors or the Memorandum & Articles of Association and the Company's Act.

VI. A statement of the categories of documents that are held by it or under its control.

1. Memorandum and Article of Association.
2. Agenda and Minutes of the Board meeting, Audit Committee Meeting and the General Meeting.
3. Annual Report of the Company
4. Service Books & Service Records of the employees
5. Hypothecation deed, Lease deeds, Mortgage Deed, Guarantee Deed, Agreement and other legal documents pertaining to Contract, collateral security documents etc.+

VII. The particulars of any arrangement that exists for consultation with, or representation by the members of the public in relation to the formulation of its policy or implementation thereof

Formulation of Policy:

ANIIDCO implements the policies formulated by the Board of Directors from time to time.

Implementation of Policy:

All policies are implemented in accordance with the decision of Board of Directors and various Committees.

VIII.A statement of the boards, councils, committee and other bodies consisting of two or more persons constituted as its part or for the purpose of its advice, and as to whether meetings of those boards, councils, committees and other bodies are open to the public, or the minutes of such meetings are accessible for the public.

The Corporation has been conducting meeting of Board of Directors, meeting of Shareholders and meeting of Audit Committee and minutes of these meeting are held and available to public as per the provision of Companies Act, 1956.

IX. A directory of its Officers and employees.

Name	Designation	Ext. No.	Office No.	Mobile No.	Residence No.
Shri Anand Prakash, IAS	Chairman		233110 234087	9434280102 232656F	231060 233200
Shri Mohan Jeet Singh, IAS	MD	21	233377 240495F	9434260368	234005 243309
Shri Mohammed Pervaiz	GM	22	232098 232076F	9434280661	246309
Shri Basuki Nath Sah	Comp. Secy-cum- GM(Admn)	24	246028	9933236864	236506
Shri Arup Bagui	C.F.O.	57	236242	9932082335	243081
Smti. Kavita Ghosh	Sr. Manager(OL)	28	236289	9679502262	246108
Shri N S Kaja Mohideen	Sr. Manager(IMFL/AT)	30	231415	9434280694	226486
Shri U Dharvees	Sr. Manager(P&A)	37	237251	9434283930	
Shri M A Wajid	Sr. Manager(MP/CS)	44	244076	9434280830	227656
Shri Prem Nath	Sr. Manager(Accts)	29	230775	9732476110	213309
Shri Ramesh Ch. Das	Sr. Manager(MPR/CR)	25	236087	9933249048	245917
Shri CH Hemant Rao	Sr. Manager(Souvenir)	56	231193	9434281011	
Shri Sushant Kumar	Sr. Manager(POL/I&S)	32	233659	9434280168	230961
Shri Saji Samuel	Manager(C&F/NP)	54	243010	9434269946	234470
Smti S. Thulasi	Sr. PS to GM	36	232098	9933241818	236947

Shri Agnel Sebastian	Dy. Mgr.(IMFL/AT)	40	231318	9434278778	
Smti. Lizy Varghese	Dy. Mgr(Perl.)	35	242240	9434261100	231178
Shri Mohammed Ali	Dy. Mgr(Accts)	51	-	9476077220	
Shri Jai Prakash Yadav	Dy. Mgr.(IT)	59	-	9531816690	
Shri K Saravanan	Dy. Mgr.(MPR)	249	232380	9476034848	9932080809
Shri. P. N Salim Kumar	Dy. Mgr.(Accts)			9434285803	
Shri Zaheer Abbas	Dy. Mgr.(Accts)	49	-	9474207703	
Shri Sunder Babu	Dy. Mgr.(Accts)	34	-	9474293622	
Shri M.Singaravadivel	Asst. Mgr. (Accts)		-	9434283956	212410
Shri Ratan Lal	Asst. Mgr. (Admn.)	58	-	9933272820	
Shri M T Raju	Asst. Mgr.(MPR)		232380	9734483400	
Shri Dilly Raj	Asst. Mgr.(I&S)	39		9434295713	09444137665
Smti. K Usha	PS to CFO	43		9679560342	
Shri K Mahendran	PA to Com.Secy.	38	244297	9434285436	252771
Shri Shibu P Alex	Jr. Engineer (Civil)	55	240615	9434269808	225001
Shri Ravi Babu	Jr. Hindi Trans. (OL)	52		9933226934	
Shri Jackson Narayan	Fitness Instructor			9933269214	
Smti N P Vinci	PA, P&A Section	42		9474277429	

X. The monthly remuneration received by each of its officers and employees, including the system of compensations as provided in its regulations.

As per [Annexure – III](#)

XI. The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditure and reports on disbursements made

- N. A. -

XII. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes.

“No subsidy programmes are operated by ANIIDCO.”

XIII. Particulars of recipients of concessions, permits or authorizations granted by it.

“No such programmes are operated by ANIIDCO.”

XIV. Details in respect of the information, available to or held by it, reduced in an electronic form.

Details of Information

Sl. No.	Activities for which electronic data available	Nature of information available	Can it be shared with public	Is it available on website or is being used as back end data base
1	Service matters of Employees	Seniority List	Yes	No
2.	Recruitments	Recruitment Rules for various posts	Yes	No
3.	Details of accounts	Balance sheet & other financial details	Yes	No
4.	Details of activities of the Company	Information under section 4(b) of Right to Information Act.	Yes	Yes

XV. The particulars of facilities available to citizens for obtaining, including the working hours of a library or reading room, if maintained for public use.

- N. A. -

XVI. The Names and Designations and other particulars of the Public Information Officer (PIO)

S.No.	Designation of the Officer designated as PIO	Postal address	Telephone No.	E-mail address	Demarcation of area/Activities, if more than one PIO is there
1.	Sr. Manager(Perl. & Admn.)	Sr. Manager (Perl. & Admn) ANIIDCO Ltd. Vikas Bhawan PB No.180 Port Blair 744101	03192-237251 234107-extn 37	aniidco@gmail.com	Single PIO for all concerns of ANIIDCO

XVII. Such other information as may be prescribed

Particulars of Assistant Public Information Officer(APIO)

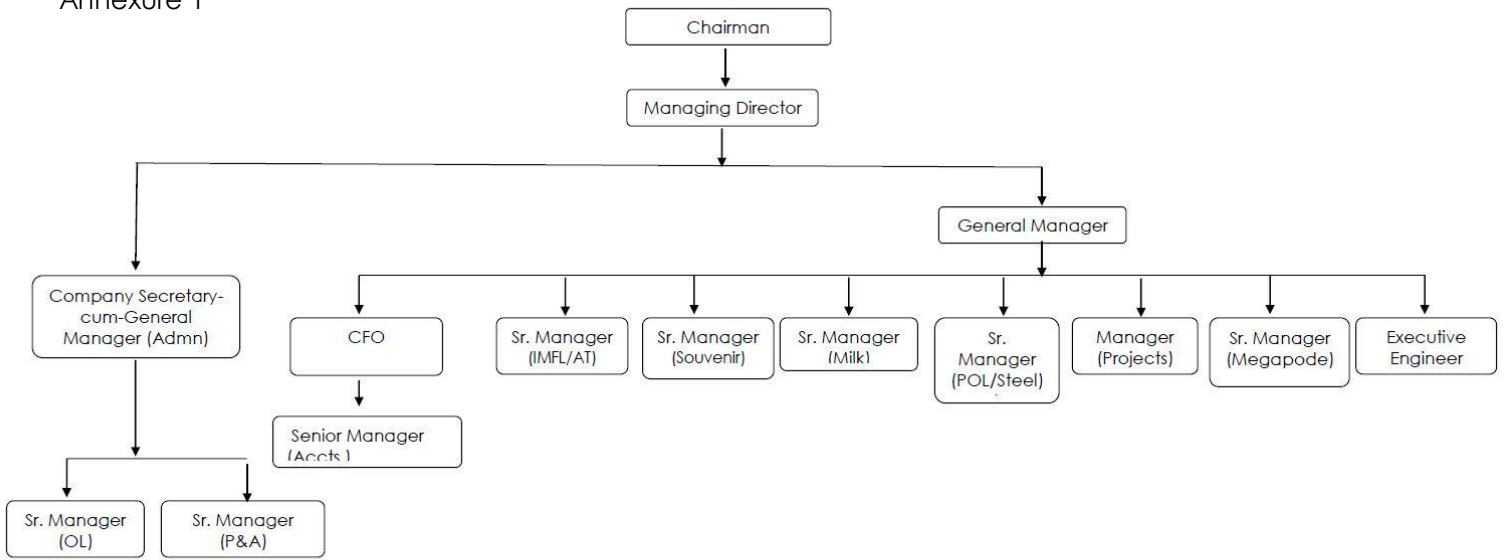
S.No.	Designation of the Officer designated as APIO	Postal address	Telephone No.	E-mail address	Demarcation of area/Activities, if more than one PIO is there
1.	Dy. Manager (Perl)	Dy. Manager (Perl.), ANIIDCO Vikas Bhawan PB No.180 Port Blair 744101	03192-242240 234107- extn 35	aniidco@gmail.com	Single APIO for all concerns of ANIIDCO

First appellate authority with in the department

S.No.	Designation of the officer designated as first appellate authority	Postal address	Telephone No.	E-mail address	Demarcation of area/Activities, if more than one appellate authority is there.
1.	General Manager	Vikas Bhawan PB No.180 Port Blair 744101	03192-232098	aniidco@gmail.com	Single Appellate Authority for all concerns of ANIIDCO

ORGANIZATION CHART OF ANIIDCO

Annexure 1



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ANDAMAN AND NICOBAR ISLANDS
INTEGRATED DEVELOPMENT CORPORATION LIMITED

(ANIIDCO)

Port Blair, dated the 2 June, 2009.

ORDER NO. 198


In supersession of all previous orders issued by the Management regarding delegation of financial powers, the revised delegation of financial powers at various levels of officers in the Corporation shall be as per the Annexure to this order.

This will come into force with immediate effect and will remain in force until further orders.

The Managing Director reserves the right to withdraw or sub-delegate any of the powers contained in the order at any time if considered necessary in the exigencies of work.

This issues with the approval of the Managing Director.

By Order,


Manager (Per & Admn.)
ANIIDCO LTD.


(F. No.1-125/ANIIDCO/90-91/Vol.I)

de 2/6

Copy to:

1. Office order File.
2. Dy. General Manager, ANIIDCO.
3. The Company Secretary, ANIIDCO.
4. All the Sr. Managers, ANIIDCO.
5. All the Managers, ANIIDCO.
6. All Dy. Managers & Asstt. Managers, ANIIDCO.
7. Accounts Section.
8. P.S. to MD, ANIIDCO
9. P.S. to GM, ANIIDCO.

जारी किया Issued


अनिइको लिमिटेड
Despatcher
ANIIDCO Ltd


Manager (Per & Admn.)
ANIIDCO LTD.

de 2/6

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Andaman & Nicobar Islands Integrated Development Corporation Limited.

Annexure to order No. 198 dated 02/06/09

DELEGATION OF FINANCIAL POWERS AT VARIOUS LEVELS OF THE OFFICERS IN ANIIDCO LTD.

Sl. No.	Nature of power	Delegation of powers		
		General Manager	DGM/Co. Secy./ Sr. Manager (Accts)	Sr. Manager/ Manager holding independent charges
1	2	3	4	5
1.	i) Salary, Wages, TA/ DA/ LTC, Free Sea Passage, Festival Advance, Pension and Leave Salary contribution and other remuneration to employees as per the rules in force	Full	Full	Nil
	ii) Statutory Payments including license Fee, Excise, Octroi, Municipal Tax, Water Charges, Electricity Charges, Wharf age, Telephone and Telex, IT, Internet, Postage, Telegram and any other payment, to Govt. Departments	Full	Full	Nil
	iii) Bank Charges	Full	Full	Nil
	iv) a) Freight and Transportation	Rs. 50000 on each occasion		
	b) Freight and transportation as per approved contract in force.	Full	Full	Nil
	v) Payment of Insurance charges for fire, burglary/ Cash in safe and transit/ Vehicle/ Marine/ POL Outlet/ IMFL Outlet/ Plant & Machinery	Full	Full	Nil
	vi) Director traveling and Board Meeting expenses etc.	Full	Full	Nil
	vii) Expenditure for Audit Accounting and conveyance expenses etc.	Full	Full	Nil
2.	Repair and Maintenance of Capital Assets			
	a) Vehicle including costs of spares (Four Wheelers)	Rs. 50,000/- per vehicle per annum	Rs. 20,000/- per vehicle per annum	Rs. 10,000/- per vehicle per annum
	Vehicle including costs of spares (Two Wheelers)	Rs. 20,000/- per vehicle per annum	Rs. 5,000/- per vehicle per	Rs. 1,000/- per vehicle per annum

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				annum	
	b)	Plant and Machinery including cost of spares, building, Garden and sanitation etc	Rs. 5,00,000/- on each occasion subject to the limit of Rs. 50.00 lakhs per annum	Rs. 25,000/- on each occasion subject to the limit of Rs. 1.00 lakh per annum	Rs. 2,000/- on each occasion subject to limit of Rs. 10,000/- per annum
3.		Sanction and re-coupment of permanent imprest	Up to Rs.50,000/- on each occasion	Upto Rs. 5,000/- on each occasion subject to ceiling of Rs. 15,000/- per month	Nil
4.		Overtime Allowance to employees	Full power as per ceiling fixed for the concerned unit by the Managing Director	Nil	Nil
5.		Purchase of Petrol/HSD/Lub Oil from IOC for fuel outlets.	Rs.50.00 lakhs on each occasion	Upto Rs. 20 lakhs on each occasion	Upto Rs. 5 lakh on each occasion
6.		Purchase of Trading goods, liquor, beverage, Steel, Provision, Fish, Milk Powder, Vegetable and packing materials such as EI cask and poly Pack	Rs.50.00 lakhs on each occasion	Upto Rs. 5 lakh on each occasion	Nil
7.		Purchase of Books and Periodicals, Newspaper etc.	Full	Upto Rs.2,000/- per annum	Upto Rs. 500/- per annum
8.		Advertisement expenditure	Rs.50,000/- on each occasion	Nil	Nil
		Sale promotion, participation in trade fair etc	Rs.3.00 laks each occasion		
9.	i)	Entertainment expenses for business promotion	Rs.10,000/- Per month subject to ceiling of Rs.1,00,000/- per year	Rs.2,000/- per month	Nil
	ii)	Expenses on gifts & Souvenirs for business promotion	Rs.10,000/- on each occasion subject to ceiling of Rs. 2 lakhs per	Rs.1,000/- at a time subject to ceiling of Rs.5,000/- per	Nil

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		year	year		
10.		Direct purchase of Stores/Spares of petty nature, Engagement of labour and other bonafide corporation expenditure	Rs.15,000/- on each occasion	Rs.2,000/- on each occasion	Rs.500/- on each occasion
11.	i)	Hiring of Vehicle, accommodation, furniture, fixture, machinery, equipment for official purpose/ related to business of the Corporation at competitive rates	Rs.20,000/- on each occasion	Rs.5,000/- on each occasion	Nil
	ii)	Package Tour Expenses	Full as per approved norms	Full as per approved norms	Full as per approved norms
12.	i)	Consumable Stores items	Rs.3.00 lacs on each occasion	Recurring: Rs.10,000/- on each occasion subject to maximum limit of Rs. 50,000/- per annum	Recurring: Rs.2,000/- on each occasion subject to maximum limit of Rs. 20,000/- per annum
	ii)	Stationery and office Stores including computer consumables	-do-	-do-	-do-
	iii)	Printing	Full power at competitive rates	Rs.10,000/- per annum at competitive rates	Nil
13.	i)	Purchase of Capital equipments, Plant and Machinery, Table, Chairs, Fan, Office equipments, Vehicle accessories etc.	Rs.1 Lac on each occasion subject to ceiling of Rs. 10 lakhs per annum	Rs.10,000/- on each occasion subject to ceiling of Rs. 1 lakh per annum	Nil
	ii)	Purchase of Computers & Accessories	-do-		
14.		Tea and refreshment expenses	Rs.15000/- per month	Nil	Nil
15.		National Function	Rs.10000/- on each occasion	Nil	Nil
16.	i)	Declaration of disposal of dead stock etc. obsolete, unserviceable surplus and to write off, losses of stock, POL, Tools, Crockery and linen consumable stores or building materials etc. as per compliance of GFR Provisions	Upto Rs.20,000/- on one occasion	Upto Rs. 5,000/- on one occasion	Nil
	ii)	Book debit adjustment	Rs.5,000/- per annum	Rs.2,000/- per annum	Nil
17.		Payment of wharfage, demurrage/ handling expenses	Rs.20,000/- on each occasion	Rs.5,000/- on each occasion	Rs.3000/- on each occasion

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			lakh per annum	
27		Travel agent commission	Full power as per norms approved by the Board	-
28		Discount on sale	Full power as per norms approved by the Board	-
29.	i)	Power to sign cheque at Port Blair	To be signed jointly by GM/DGM with Manager(Accts) / Company Secretary	
	ii)	Power to sign Cheque of Chennai	Senior Manager, Chennai	

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Annexure III

Monthly remuneration of employees of ANIIDCO						
Sl. No.	Name of the incumbent	Designation	Whether Substantive or Officiating	Scale of Pay	Grade Pay	Present Pay
1	Shri Mohd. Pervaiz	General Manager	Regular	15600-39100	7600	94854.00
2	Shri Basuki Nath Sah	Company Secretary-cum-GM(Admn)	Regular	15600-39100	7600	76068.00
3	Shri Arup Bagui	Chief Financial Officer	Regular	15600-39100	6600	63978.00
4	Smti. Kavita Ghosh	Sr. Manager(OL)	Regular	15600-39100	5400	85952.00
5	Shri N. S. Kajamohideen	Sr. Manager(IMFL)	Regular	9300-34800	5400	66402.00
6	Shri U. Dharvees	Sr. Manager(P&A)	Regular	9300-34800	5400	66002.00
7	Shri M. A. Wajid	Sr. Manager(MP/CS)	Regular	9300-34800	5400	65332.00
8	Shri Prem Nath	Sr. Manager(Accts)	Regular	9300-34800	5400	56014.00
9	Shri Ramesh Ch. Das	Sr. Manager(MPR)	Regular	9300-34800	5400	64008.00
10	Shri CH. Hemanta Rao	Sr. Manager(Souvr.)	Regular	9300-34800	5400	62865.00
11	Shri Sushant Kumar	Sr. Manager(POL/I&S)	Regular	9300-34800	5400	64541.00
12	Shri Saji Samuel	Manager(C&F)	Regular	9300-34800	4600	61577.00
13	Shri Agnel Sebastian	Dy. Manager(IMFL)	Regular	9300-34800	4200	46328.00
14	Smti. Lizy Varghese	Dy. Manager(Perl.)	Regular	9300-34800	4200	42446.00
15	Shri Mohammed Ali	Dy. Manager(Accts)	Regular	9300-34800	4200	39406.00
16	Shri K. Saravanan	Dy. Manager(Tsm)	Regular	9300-34800	4200	43885.00
17	Shri Jai Prakash Yadav	Dy. Manager(IT)	Officiating	9300-34800	4200	37371.00
18	Shri P. N. Salim Kumar	Dy. Manager(Accts)	Regular	9300-34800	4200	45514.00
19	Shri K. Sunder Babu	Dy. Manager(Accts)	Regular	9300-34800	4200	40484.00
20	Shri M. Zahir Abbas	Dy. Manager(Accts)	Regular	9300-34800	4200	40484.00
21	Shri Ratan Lall	Asst. Manager(Admn.)	Regular	9300-34800	4200	44149.00
22	Shri M. Singaravadivel	Asst. Manager(Accts)	Regular	9300-34800	4200	36676.00
23	Shri M. T. Raju	Asst. Manager(Tsm)	Regular	9300-34800	4200	39807.00
24	Shri Dilly Raj	Asst. Manager(I&S)	Regular	9300-34800	4200	39880.00
25	Smti. S. Thulasi	Sr. Private Secretary	Regular	9300-34800	4800	54687.00
26	Smti. K. Usha	Private Secretary	Regular	9300-34800	4600	49514.00
27	Shri K. Mahendran	Personal Assistant	Regular	9300-34800	4200	47214.00
28	Smti. N. P. Vinci	Personal Assistant	Regular	9300-34800	4200	42424.00
29	Shri Ravi Babu	Jr. Hindi Translator	Regular	9300-34800	4200	38376.00
30	Shri Jackson Narayan	Fitness Instructor	Officiating	9300-34800	4200	36389.00
31	Shri R. L. Rao	Sr. Assistant	Regular	9300-34800	4200	50777.00
32	Shri Nahid Ali	Sr. Assistant	Regular	5200-20200	2400	33156.00
33	Shri S. Viswanathan	Sr. Assistant	Regular	5200-20200	2400	33156.00

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34	Shri Shanmuganathan	Sr. Assistant	Regular	5200-20200	2400	33156.00
35	Miss. Sarun Niza	Sr. Assistant	Regular	5200-20200	2400	33156.00
36	Shri Eswar Rao	Sr. Assistant	Regular	5200-20200	2400	34401.00
37	Smti. Anjana Mazumdar	Sr. Assistant	Regular	5200-20200	2400	34401.00
38	Smti. L. Ambika	Sr. Assistant	Regular	5200-20200	2400	34401.00
39	Smti. Eileen	Sr. Assistant	Regular	5200-20200	2400	31742.00
40	Shri Biju John	Sr. Assistant	Regular	5200-20200	2400	34377.00
41	Shri C. Kannan	Sr. Assistant	Regular	5200-20200	2400	34257.00
42	Shri Shibu P. Alex	Sr. Assistant(J.E on dep.)	Regular	9300-34800	4200	39809.00
43	Shri B. Thrinadu Rao	Sr. Assistant	Regular	5200-20200	2400	34016.00
44	Shri B. S. Sunitha	Sr. Assistant	Regular	5200-20200	2400	31742.00
45	Shri Clement Toppo	Sr. Assistant	Regular	5200-20200	2400	34059.00
46	Smti. Mary Maxima Tete	Sr. Assistant	Regular	5200-20200	2400	31719.00
47	Shri CH. Mohan Rao	Sr. Assistant	Regular	5200-20200	2400	31695.00
48	Smt. Sheeja L	Sr. Assistant	Regular	5200-20200	2400	31695.00
49	Smti. Shashi Bala	Sr. Assistant	Regular	5200-20200	2400	31695.00
50	Smti. Kala Devi	Sr. Assistant	Regular	5200-20200	2400	31905.00
51	Smti. Shabnam Bibi	Sr. Assistant	Regular	5200-20200	2400	31695.00
52	Shri G. Vinod Kumar	Sr. Assistant	Regular	5200-20200	2400	31695.00
53	Shri T. Nagendran	Sr. Assistant	Regular	5200-20200	2400	33109.00
54	Smti. Elizabeth Mary	Sr. Assistant	Regular	5200-20200	2400	30874.00
55	Shri S. Rajesh Kumar	Jr. Assistant	Regular	5200-20200	1900	29779.00
56	Shri Udaya Kumar Nair	Jr. Assistant	Regular	5200-20200	1900	22903.00
57	Shri R. Ramer	Jr. Assistant	Regular	5200-20200	1900	29494.00
58	Shri V. Sakthi	Jr. Assistant	Regular	5200-20200	1900	29494.00
59	Shri K. Murugesan	Jr. Assistant	Regular	5200-20200	1900	28288.00
60	Shri Subodh Halder	Jr. Assistant	Regular	5200-20200	1900	28427.00
61	Shri Victor Charles	Jr. Assistant	Regular	5200-20200	1900	27743.00
62	Shri Zafar Alam	Jr. Assistant	Regular	5200-20200	1900	24112.00
63	Shri Surendar	Jr. Assistant	Regular	5200-20200	1900	24112.00
64	Shri Kumar Pavel	Jr. Assistant	Regular	5200-20200	1900	24112.00
65	Shri Abdul Rauf	Jr. Assistant	Officiating	5200-20200	1900	24112.00
66	Shri Ibrahim	Jr. Assistant	Regular	5200-20200	1900	24494.00
67	Shri Muruganathan	Jr. Assistant	Regular	5200-20200	1900	28030.00
68	Shri Prakash Ch. Nath	Jr. Assistant	Regular	5200-20200	1900	24301.00
69	Shri Shyama Pada Paul	Jr. Assistant	Regular	5200-20200	1900	28815.00
70	Shri Sree Krishna Halder	Jr. Assistant	Regular	5200-20200	1900	29159.00
71	Shri Sunil Kumar Mukherjee	Jr. Assistant	Regular	5200-20200	1900	29132.00
72	Shri S. Joga Rao	Jr. Assistant	Regular	5200-20200	1900	29132.00
73	Shri Bimal Ch. Das	Jr. Assistant	Regular	5200-20200	1900	28557.00
74	Shri Goutam Mondal	Jr. Assistant	Regular	5200-20200	1900	23490.00

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75	Shri Abinash Mistry	Jr. Assistant	Regular	5200-20200	1900	23490.00
76	Smti. Kalpana Devi	Jr. Assistant	Regular	5200-20200	1900	23490.00
77	Shri Pratap Bhan	Jr. Assistant	Regular	5200-20200	1900	23878.00
78	Miss. Shagufta Razak	Jr. Assistant	Regular	5200-20200	1900	23490.00
79	Shri K. Narendar Kumar	Jr. Assistant	Regular	5200-20200	1900	23490.00
80	Shri K. Satyanarayan	Jr. Assistant	Regular	5200-20200	1900	23490.00
81	Shri Susham Laskar	Jr. Assistant	Regular	5200-20200	1900	21798.00
82	Shri C. Khalid	Jr. Assistant	Regular	5200-20200	1900	23416.00
83	Smti. C. Salma Bibi	Jr. Assistant	Regular	5200-20200	1900	24321.00
84	Shri A. Mohd. Mustafa	Jr. Assistant	Regular	5200-20200	1900	22993.00
85	Shri E. Abdul Salim	Jr. Assistant	Regular	5200-20200	1900	23490.00
86	Shri Ravi Ramchander	Jr. Assistant	Regular	5200-20200	1900	23416.00
87	Smti. Zeenath Bibi	Jr. Assistant	Regular	5200-20200	1900	23490.00
88	Miss. Deepali Moorthy	Jr. Assistant	Regular	5200-20200	1900	23490.00
89	Smti. Felicia	Jr. Assistant	Regular	5200-20200	1900	23490.00
90	Smti. Adiba Khan	Jr. Assistant	Regular	5200-20200	1900	22316.00
91	Shri T. Vibash Kumar	Jr. Assistant	Regular	5200-20200	1900	22891.00
92	Shri Richard Lakra	Jr. Assistant	Regular	5200-20200	1900	
93	Shri Ram Lakhnan Das	Driver Spl. Gr.	Regular	9300-34800	4200	42520.00
94	Shri Dharmapalan Nair	Driver-Gr-II	Regular	5200-20200	2800	34611.00
95	Shri V. Annadurai	Driver-Gr-II	Regular	5200-20200	2800	34701.00
96	Shri Kishen Bahadur	Driver-Gr-II	Regular	5200-20200	2400	34677.00
97	Shri Rajendra Prasad	Driver-Gr-II	Regular	5200-20200	2400	31970.00
98	Shri V. Arjunan	Driver-Gr-II	Regular	5200-20200	2400	31760.00
99	Shri G. P. Mani	Chef	Regular	9300-34800	4200	42307.00
100	Shri Joseph Toppo	Sous Chef	Regular	5200-20200	2800	40598.00
101	Shri P. K. Mondal	Sous Chef	Regular	5200-20200	2800	42254.00
102	Shri Ambikapathy	Sr. Cook	Regular	5200-20200	2400	34108.00
103	Shri R. Alangaram	Sr. Cook	Regular	5200-20200	2400	31606.00
104	Shri B. Krishna Rao	Sr. Cook	Regular	5200-20200	2400	34108.00
105	Shri M. Ganeshan	Cook	Regular	5200-20200	2000	31827.00
106	Shri B. Balakrishna	Cook	Regular	5200-20200	2000	31617.00
107	Shri Nalli Sekhar	Cook	Regular	5200-20200	2000	31827.00
108	Shri B. Srinivas Rao	Cook	Regular	5200-20200	2000	30012.00
109	Shri K. Appa Rao	Cook	Regular	5200-20200	2000	30755.00
110	Shri K. Ramu	Cook	Regular	5200-20200	2000	30755.00
111	Shri Udit Minj	Asst. Cook	Regular	5200-20200	1900	30054.00
112	Shri T. Malayadri	Asst. Cook	Regular	5200-20200	1900	29222.00
113	Shri Mangra Toppo	Asst. Cook	Regular	5200-20200	1900	28695.00
114	Shri John Dung Dung	Asst. Cook	Regular	5200-20200	1900	28695.00
115	Shri P. Arumugam	Asst. Cook	Regular	5200-20200	1900	28905.00

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116	Shri S. Krishna	Asst. Cook	Regular	5200-20200	1900	28905.00
117	Shri Santhosh Minj	Asst. Cook	Regular	5200-20200	1900	27282.00
118	Shri Rajendra Kumar	Plant Supervisor	Regular	9300-34800	4200	50681.00
119	Shri V. Balashanmugam	Plant Operator	Regular	5200-20200	2400	39986.00
120	Shri E. N. Ummer	Captain	Regular	5200-20200	1900	29432.00
121	Shri Nistor Toppo	Captain	Regular	5200-20200	1900	29222.00
122	Shri P. Harinarayan	Captain	Regular	5200-20200	1900	29222.00
123	Shri K. Annadurai	Captain	Regular	5200-20200	1900	29222.00
124	Shri K. Ummer	Captain	Regular	5200-20200	1900	29222.00
125	Shri M. Subbaiah Pillai	Captain	Regular	5200-20200	1900	28695.00
126	Shri G. Satyanarayan	Captain	Regular	5200-20200	1900	29132.00
127	Shri K. Muniyaswamy	Captain	Regular	5200-20200	1900	28695.00
128	Shri Silcher Toppo	Floor Supervisor	Regular	5200-20200	1900	29844.00
129	Shri Sunil Kero	Floor Supervisor	Regular	5200-20200	1900	29844.00
130	Shri S. Anil Kumar	Waitor	Regular	5200-20200	1900	28647.00
131	Shri V. Subbaiah	Waitor	Regular	5200-20200	1900	27192.00
132	Shri Otheniel	Waitor	Regular	5200-20200	1900	28120.00
133	Shri T. Srikanth	Waitor	Regular	5200-20200	1800	21023.00
134	Shri Venkata Appa Rao	Waitor	Regular	5200-20200	1800	19537.00
135	Shri N. Satyanarayan	Waitor	Regular	5200-20200	1800	25328.00
136	Shri Nicomie	Waitor	Regular	5200-20200	1800	21023.00
137	Shri P. Duryodhan	Job Boy	Regular	5200-20200	1900	28330.00
138	Shri A. Gurumoorthy	Job Boy	Regular	5200-20200	1900	28120.00
139	Shri Plevendran	Job Boy	Regular	5200-20200	1900	28474.00
140	Shri S. Varadarajan	Job Boy	Regular	5200-20200	1900	27570.00
141	Smti. M. Mahalaxmi	Job Boy	Regular	5200-20200	1900	27480.00
142	Shri P. Bhaskara Rao	Job Boy	Officiating	5200-20200	1800	
143	Smti. M. Chelvi	Houseman	Regular	5200-20200	1900	29222.00
144	Shri A. Pandi	Houseman	Regular	5200-20200	1900	29844.00
145	Shri A. Rathinam	Office Attendant	Regular	5200-20200	2000	29533.00
146	Shri N. Nagarathinam	Office Attendant	Regular	5200-20200	2000	31827.00
147	Smti. Haliman Hasmat	Office Attendant	Regular	5200-20200	2000	31617.00
148	Shri Mohammed Haneefa	Office Attendant	Regular	5200-20200	1900	29844.00
149	Shri Abdul Rehman	Office Attendant	Regular	5200-20200	1900	30396.00
150	Shri M. Madhav Rao	Office Attendant	Regular	5200-20200	1900	28932.00
151	Shri M. Kumaran	Office Attendant	Regular	5200-20200	1900	30396.00
152	Shri Sushant Talukdar	Office Attendant	Regular	5200-20200	1900	29844.00
153	Smti. M. Kaushalya	Office Attendant	Regular	5200-20200	1900	29874.00
154	Shri N. Kondaiah	Office Attendant	Regular	5200-20200	1900	28680.00
155	Shri M. B. Abdul Jaleel	Office Attendant	Regular	5200-20200	1900	29136.00
156	Shri Nimai Samadar	Office Attendant	Regular	5200-20200	1800	

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157	Shri Malaichamy	Pump Attendant	Regular	5200-20200	1900	27875.00
158	Shri Cornalious Panna	Pump Attendant	Regular	5200-20200	2000	31342.00
159	Shri Uday Kumar	Pump Attendant	Regular	5200-20200	1900	29844.00
160	Shri Khuda Bux	Pump Attendant	Regular	5200-20200	1900	29844.00
161	Shri T. Anand Rao	Pump Attendant	Regular	5200-20200	1800	21982.00
162	Shri Joy Joseph	Pump Attendant	Regular	5200-20200	1800	21982.00
163	Shri S. Kasiviswanathan	Pump Attendant	Regular	5200-20200	1800	21982.00
164	Shri Santhosh Kumar Gupta	Pump Attendant	Regular	5200-20200	1800	21574.00
165	Shri S. K. Qutubuddin	Pump Attendant	Regular	5200-20200	1800	21982.00
166	Shri Shambu Samadder	Pump Attendant	Regular	5200-20200	1800	21982.00
167	Shri P. Dilip Singh	Pump Attendant	Regular	5200-20200	1800	21982.00
168	Shri M. Satyanarayan	Watchman	Regular	5200-20200	2000	31617.00
169	Shri K. Zainuddin	Watchman	Regular	5200-20200	2000	33116.00
170	Shri Nesh Raj	Watchman	Regular	5200-20200	2000	32140.00
171	Shri Ratan Bahadur	Watchman	Regular	5200-20200	2000	31748.00
172	Shri Mem Lall	Watchman	Regular	5200-20200	1900	29844.00
173	Shri Nirmal Bepari	Watchman	Regular	5200-20200	1900	29804.00
174	Shri Bishnu Ch. Mirdha	Watchman	Regular	5200-20200	1900	29316.00
175	Shri Baidya Nath Haldar	Watchman	Regular	5200-20200	1900	28695.00
176	Shri Niranjan Sikdar	Watchman	Regular	5200-20200	1900	29039.00
177	Shri Tarsius Kindo	Watchman	Regular	5200-20200	1900	28470.00
178	Shri Haren Baroi	Watchman	Regular	5200-20200	1900	27480.00
179	Shri Tabasmani	Watchman	Regular	5200-20200	1800	18041.00
180	Shri D. Kottaiah	Sweeper	Regular	5200-20200	1900	29844.00
181	Shri A. Chetiappan	Sweeper	Regular	5200-20200	1900	28120.00
182	Shri N. Ramaiah	Sweeper	Regular	5200-20200	1900	28330.00
183	Smti. Y. Satyawathi	Sweeper	Regular	5200-20200	1900	28120.00
184	Shri Alexious Kerketta	Mazdoor	Regular	5200-20200	2000	32906.00
185	Shri Meyappan	Mazdoor	Regular	5200-20200	2000	31827.00
186	Shri Meghu Lohar	Mazdoor	Regular	5200-20200	2000	31878.00
187	Shri M. Appa Rao	Mazdoor	Regular	5200-20200	2000	31912.00
188	Shri N. Muthaiah	Mazdoor	Regular	5200-20200	2000	31939.00
189	Shri A. Rama Rao	Mazdoor	Regular	5200-20200	2000	31324.00
190	Shri P. Samantha Rao	Mazdoor	Regular	5200-20200	1900	30138.00
191	Shri Gopal Samaddar	Mazdoor	Regular	5200-20200	1900	30713.00
192	Shri Azariah	Mazdoor	Regular	5200-20200	1800	21895.00
193	Shri Chamberlane	Mazdoor	Regular	5200-20200	1800	24181.00
194	Shri Viswanathan	Mazdoor	Regular	5200-20200	1800	20514.00
195	Shri Prasanta Kumar Das	Mazdoor	Officiating	5200-20200	1800	20042.00
196	Shri P. Manoj Kumar	Mazdoor	Officiating	4440-7440	1S PB	13862.00
197	Smti. Geeta Kumari	Mazdoor	Officiating	4440-7440	1S PB	12492.00

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198	Smti. T. Vijaylaxmi	Mazdoor	Officiating	4440-7440	1S PB	12492.00
199	Shri Nirmal Indwar	Delivery Assistant	Regular	5200-20200	1900	29039.00
200	Shri Ratan Paul	Delivery Assistant	Regular	5200-20200	1900	28695.00
201	Shri Pradeep Haldar	Delivery Assistant	Regular	5200-20200	1900	28238.00
202	Shri Biswajit Roy	Delivery Assistant	Regular	5200-20200	1900	29552.00
203	Smti. Shivaneshwari	Delivery Assistant	Regular	5200-20200	1800	20496.00
204	Shri Y. John	Store Assistant	Regular	5200-20200	1900	30054.00
205	Shri Shyam Sunder	Mali	Regular	5200-20200	1900	28120.00
206	Shri G. Purushotham	Mali	Regular	5200-20200	1900	28120.00
207	Shri K. Mohan Rao	Mali	Regular	5200-20200	1900	27570.00
208	Shri Durai Rajan	Mali	Officiating	5200-20200	1800	21738.00
209	Shri M. Eswar Rao	Helper	Regular	5200-20200	1900	28120.00
210	Shri M. Ganapathi	Helper	Regular	5200-20200	1900	28470.00
211	Shri P. Mohan Rao	Helper	Regular	5200-20200	1900	28330.00
212	Shri M. K. Annadurai	Helper	Regular	5200-20200	1900	28381.00
213	Shri P. Ragavendran	Helper	Regular	5200-20200	1900	28120.00
214	Shri Basheer Mohammed	Helper	Regular	5200-20200	1900	28120.00
215	Shri P. Kodanda Rao	Helper	Regular	5200-20200	1900	28120.00
216	Shri Ramachandran	Helper	Regular	5200-20200	1900	28120.00
217	Shri Jayesh Kumar	Helper	Regular	5200-20200	1900	28030.00
218	Shri M. Srinivasa Rao	Helper	Regular	5200-20200	1900	28470.00
219	Shri K. Srinivasa Rao	Helper	Regular	5200-20200	1900	27780.00
220	Shri V. R.Chinniah	Helper	Regular	5200-20200	1900	27480.00
221	Shri S. Dhanasekhar	Helper	Regular	5200-20200	1900	26581.00
222	Shri R. Babu	Helper	Regular	5200-20200	1900	27825.00
223	Shri P. Arvind Rao	Helper	Regular	5200-20200	1900	27825.00
224	Shri Vaikant Rao	Helper	Regular	5200-20200	1900	28414.00
225	Smti. K. Pathima	Helper	Regular	5200-20200	1800	28190.00
226	Smti. Anjila Toppo	Helper	Regular	5200-20200	1800	23299.00
227	Smti. T. Suryakanta	Helper	Regular	5200-20200	1800	22789.00
228	Smti. B. Chamanthi	Helper	Regular	5200-20200	1800	23096.00
229	Shri Uttam Kumar Haldar	Helper	Regular	5200-20200	1800	22699.00
230	Shri P. Mohan Rao	Helper	Regular	5200-20200	1800	21574.00
231	Shri Syama Sundara Rao	Helper	Regular	5200-20200	1800	21574.00
232	Shri B. Papa Rao	Helper	Regular	5200-20200	1800	22365.00
233	Shri P. Thathaiah	Helper	Regular	5200-20200	1800	21574.00
234	Smti. S. Rajalet	Helper	Regular	5200-20200	1800	21574.00
235	Shri K. Muthandi	Helper	Regular	5200-20200	1800	21574.00
236	Shri T. Krishna Rao	Helper	Regular	5200-20200	1800	21574.00
237	Shri Narayan Singh	Helper	Regular	5200-20200	1800	21574.00
238	Shri N. Parmesh	Helper	Regular	5200-20200	1800	21982.00

239	Shri Senthil Kumaran	Helper	Officiating	5200-20200	1800	20496.00
240	Shri O. Abdul Salam	Helper (Trainee)	Officiating	4440-7440	1S PB	11798.00
241	Shri Eswar Rao	Helper (Trainee)	Officiating	4440-7440	1S PB	10882.00
242	Shri J. Yogesh Rao	Cleaner	Regular	5200-20200	1900	27570.00

Monthly remuneration of contract employees of ANIIDCO

Sl. No.	Name of the employees	Designation	Contract Salary
1	Smti. Maya S.	Projet Er.(on contract)	15500.00
2	Smti. R. Nagarani	Helper	14000.00
3	Smti. G. Angleshwari	Helper	14000.00
4	Smti. Punniyawathi	Helper	14000.00
5	Smti. Suchitra Mistry	Helper	14000.00
6	Smti. Y. Kurmawathi	Helper	14000.00
7	Shri Manoj Kumar	Asst. Manager(F&B)	40000.00
8	Smti. P. Shalini	Asst. Manager(FO&GR)	40000.00
9	Shri Neethi J. Vivek	Housekeeping Supervisor	18000.00
10	Smti. Anindita Bhattacharjee	Receptionist	15000.00
11	Shri N. Venugopal	Receptionist	15000.00
12	Shri B. Kannan	Asst. Cook	15000.00
13	Shri Kaushik Kumar Mistry	Asst. Cook	15000.00
14	Shri G. Suresh Kumar	Asst. Cook	15000.00
15	Shri Lakhnan Bal	Asst. Cook	15000.00
16	Shri Rameshwaram	Asst. Cook	15000.00
17	Shri Antony Lakra	Waitor	12000.00
18	Shri Narasipalli Prasadu	Waitor	12000.00
19	Shri Waseen Khan	Waitor	12000.00
20	Shri Rambal	Waitor	12000.00
21	Shri Sheenu Babu	Waitor	12000.00
22	Shri S. Anand	Waitor	12000.00
23	Shri Kishore Adhikari	Waitor	12000.00